



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, NOVEMBER 30, 2021

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Baker called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Baker asked Assistant Deputy Clerk Johnson to call the roll. Committee members Baker, Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

Commissioners Deborah Southerington and F. Allen Boseman submitted correspondence to the Committee pertaining to Ordinance No O2021-0019, an Ordinance providing for adoption of modifications of Cuyahoga County Non-Bargaining Salary Schedule B.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 16, 2021 MEETING

A motion was made by Mr. Sweeney, seconded by Mr. Miller, and approved by unanimous vote to approve the minutes from the November 16, 2021 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) O2021-0018: An Ordinance amending Sections 306.01, 306.02, and 306.03 of the County Code to make any exceptions consistent with

state law, and to streamline the hiring process; and declaring the necessity that this Ordinance become immediately effective.

Sheriff Christopher Viland; Ms. Amy Marquit Renwald, Assistant Law Director; Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; and Mr. Gregory Huth, Law Director; addressed the Committee regarding Ordinance No. O2021-0018. Discussion ensued.

Committee members asked questions of Sheriff Viland, Ms. Marquit Renwald, Mr. Bouchahine and Mr. Huth pertaining to the item, which they answered accordingly.

A motion was then made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to amend, Ordinance No. O2021-0018 to insert the language “state or federal” in Section 306.02(A)(1), within the County Code.

On a motion by Mr. Miller with a second by Mr. Gallagher, Ordinance No. O2021-0018 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- b) O2021-0019: An Ordinance providing for adoption of modifications of Cuyahoga County Non-Bargaining Salary Schedule B; and declaring the necessity that this Ordinance become immediately effective.

Ms. Rebecca Kopcienski, Director of the Personnel Review Commission; Ms. Sheba Marshall, Interim Human Resources Director; Mr. Andy Johnson, Chief Information Officer; and Ms. Marquit Renwald, addressed the Committee regarding Ordinance No. O2021-0019. Discussion ensued.

Committee members asked questions of Ms. Kopcienski, Ms. Marshall, Mr. Johnson and Ms. Marquit Renwald pertaining to the item, which they answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Ordinance No. O2021-0019 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Baker adjourned the meeting at 11:03 a.m.