



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, FEBRUARY 1, 2022  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

**1. CALL TO ORDER**

**Chairwoman Baker called the meeting to order at 10:07 a.m.**

**2. ROLL CALL**

**Ms. Baker asked Assistant Deputy Clerk Johnson to call the roll. Committee members Baker, Gallagher, Miller, Conwell and Sweeney were in attendance and a quorum was determined. Councilmember Schron was also in attendance.**

**3. PUBLIC COMMENT**

**Mr. Colin Sikon addressed the Committee regarding Ordinance No. O2022-0002, an Uncodified Ordinance establishing a COVID-19 Testing Policy to be applicable to all County Executive Employees.**

**4. APPROVAL OF MINUTES FROM THE JANUARY 18, 2022 MEETING**

**A motion was made by Mr. Gallagher, seconded by Ms. Conwell, and approved by unanimous vote to approve the minutes from the January 18, 2022 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2022-0017: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0017. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.**

**A motion was then made by Ms. Baker, seconded by Mr. Sweeney and approved by *unanimous* vote to amend Resolution No. R2022-0017 by deleting the proposed deleted classifications "*Exhibits D, E and F*".**

**On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0017 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as amended.**

- b) R2022-0022: A Resolution extending the appointment of Interim Director of the Department of Human Resources, Sheba N. Marshall, to June 29, 2022; and declaring the necessity that this Resolution become immediately effective.

**Mr. Matt Carroll, Chief Economic Growth and Opportunity Officer, addressed the Committee regarding Resolution No. R2022-0022. Discussion ensued.**

**Committee members and Councilmembers asked questions of Mr. Carroll pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Baker with a second by Ms. Conwell, Resolution No. R2022-0022 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) O2022-0002: An Uncodified Ordinance establishing a COVID-19 Testing Policy to be applicable to all County Executive Employees; and declaring the necessity that this Ordinance become immediately effective.

**Ms. Sheba Marshall, Interim Human Resources Director; Mr. Robert Coury, Chief Public Safety and Justice Services Officer; Mr. Gregory Huth, Law Director; Mr. Patrick Smock, Director of Employee Services with the Department of Human Resources; and Mr. Trevor McAleer, Legislative Budget Advisor, addressed the Committee regarding Ordinance No. O2022-0002. Discussion ensued.**

**Ms. Baker introduced a proposed substitute to Ordinance No. O2022-0002. Discussion ensued.**

**Committee members and Councilmembers asked questions of Ms. Marshall, Mr. Coury, Mr. Huth, Mr. Smock and Mr. McAleer pertaining to the item, which they answered accordingly.**

**A motion was made by Ms. Baker, seconded by Ms. Conwell and subsequently withdrawn to refer Ordinance No. O2022-0002 to the full Council for second reading.**

**A motion was made by Ms. Baker and seconded by Mr. Gallagher to refer Ordinance No. O2022-0002 to the full Council agenda for second reading. The motion failed by a roll-call vote of 1 yea and 4 nays with Committee member Miller voting in the affirmative and Committee members Baker, Gallagher, Sweeney and Conwell casting dissenting votes.**

**There was no further legislative action taken on Ordinance No. O2022-0002.**

#### **6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

#### **7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Baker adjourned the meeting at 12:20 p.m.**