



## **MINUTES**

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
FRIDAY, MAY 6, 2022  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM

1. CALL TO ORDER

**Chairwoman Baker called the meeting to order at 10:11 a.m.**

2. ROLL CALL

**Ms. Baker asked Assistant Deputy Clerk Johnson to call the roll. Committee members Baker, Miller, Sweeney and Conwell were in attendance and a quorum was determined. Mr. Gallagher was absent from the meeting.**

3. PUBLIC COMMENT

**There were no public comments given.**

4. APPROVAL OF MINUTES FROM THE APRIL 19, 2022 MEETING

**A motion was made by Ms. Conwell, seconded by Mr. Sweeney, and approved by unanimous vote to approve the minutes from the April 19, 2022 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0105: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0105. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0105 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- b) R2022-0109: A Resolution confirming the County Executive's reappointment of Yvette Ittu to serve on the Cuyahoga County Audit Committee for the term 1/1/2022 – 12/31/2025; and declaring the necessity that this Resolution become immediately effective.

**Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2022-0109. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Ms. Yvette Ittu addressed the Committee regarding her nomination to serve on the Cuyahoga County Audit Committee. Discussion ensued.**

**Committee members asked questions of Ms. Ittu pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Sweeney, Resolution No. R2022-0109 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Mr. Sweeney requested to have his name added as a co-sponsor to Resolution No. R2022-0109.**

- c) R2022-0110: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective:

- 1) Brandy Carney
- 2) Vincent D. Holland

3) Scott S. Osiecki

**Ms. Pomerantz addressed the Committee regarding Resolution No. R2022-0110. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Ms. Brandy Carney, Mr. Scott Osiecki, and Mr. Vincent Holland, addressed the Committee regarding their nomination to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board. Discussion ensued.**

**Committee members asked questions of Ms. Carney, Mr. Osiecki, and Mr. Holland pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**Ms. Sara Nemastil, Assistant Law Director, addressed the Committee regarding Resolution No. R2022-0110. Discussion ensued.**

**Committee members asked question of Ms. Nemastil pertaining to the item, which she answered accordingly.**

**A motion was then made by Ms. Baker, seconded by Mr. Miller and approved by unanimous vote to amend Resolution No. R2022-0110 to change the time period from “1/1/2022 - 12/31/2022” to “1/1/2022 - 12/31/2024” throughout the legislation.**

**On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2022-0110 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.**

- d) R2022-0111: A Resolution confirming the County Executive’s appointment of Alan Rosskamm to serve on the Cuyahoga Community College Board of Trustees for the term 1/18/2022 – 1/17/2027; and declaring the necessity that this Resolution become immediately effective.

**Ms. Pomerantz addressed the Committee regarding Resolution No. R2022-0111. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Mr. Alan Rosskamm addressed the Committee regarding his nomination to serve on the Cuyahoga Community College Board of Trustees. Discussion ensued.**

**Committee members asked questions of Mr. Rosskamm pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Sweeney, Resolution No. R2022-0111 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2022-0112: A Resolution confirming the County Executive's reappointment of A. Steven Dever to serve, in his official capacity as representative of Cuyahoga County, on the Lake Erie Energy Development Corporation Board of Directors for the term 5/1/2021 – 4/30/2024; and declaring the necessity that this Resolution become immediately effective.

**Ms. Pomerantz addressed the Committee regarding Resolution No. R2022-0112. Discussion ensued.**

**Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.**

**Mr. A. Steven Dever addressed the Committee regarding his nomination to serve on the Lake Erie Energy Development Corporation Board of Directors. Discussion ensued.**

**Committee members asked questions of Mr. Dever pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2022-0112 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Mr. Sweeney and Mr. Miller requested to have their names added as a co-sponsor to Resolution No. R2022-0112.**

- f) O2022-0003: An Ordinance providing for an amendment to the Cuyahoga County Human Resources Personnel Policies and Procedures Manual ("Employee Handbook") to create a Tuition Assistance Program to be applicable to all County employees; and declaring the necessity that this Ordinance become immediately effective.

**Ms. Sheba Marshall, Interim Chief Human Resources Officer; Mr. Stephen Witt, Business Services Manager with Human Resources; Ms. Janet Stimple, Assistant Vice President of Enrollment Services with Cleveland State University; Ms. Kristen Biding, Partnership Manager with Baldwin Wallace University, and Ms. Ellen Chen, Director of Student Business Services with Cuyahoga Community College, addressed the Committee regarding Ordinance No. O2022-0003. Discussion ensued.**

**Committee members asked questions of Ms. Marshall, Mr. Witt, Ms. Stimple, Ms. Biding, and Ms. Chen pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Miller, Ordinance No. O2022-0003 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

**Ms. Conwell, Mr. Sweeney, Ms. Baker and Mr. Miller requested to have their names added as a co-sponsor to Ordinance No. O2022-0003.**

#### **6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

#### **7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Baker adjourned the meeting at 12:06 p.m.**