



MINUTES  
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, NOVEMBER 1, 2022  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM

1. CALL TO ORDER

**Chairwoman Baker called the meeting to order at 10:07 a.m.**

2. ROLL CALL

**Ms. Baker asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Baker, Gallagher, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell joined the meeting shortly after the roll call was taken.**

3. PUBLIC COMMENT

**There were no public comments given.**

4. APPROVAL OF MINUTES FROM THE OCTOBER 18, 2022 MEETING

**A motion was made by Mr. Miller, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes from the October 18, 2022 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0376: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0376. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No. R2022-0376 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2022-0377: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan for Sheriff's Department; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; Mr. Steven Hammett, Interim Sheriff; Ms. Sarah Nemastil, Administrator of Human Resources for the Sheriff's Department; and Ms. Sheba Marshall, Interim Chief Human Resources Officer for the Department of Human Resources, addressed the Committee regarding Resolution No. R2022-0377. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine, Sheriff Hammett, Ms. Nemastil and Ms. Marshall pertaining to the item, which they answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2022-0377 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

#### **6. MISCELLANEOUS BUSINESS**

**There was no miscellaneous business.**

#### **7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Baker adjourned the meeting at 10:32 a.m., without objection.**