



MINUTES
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, NOVEMBER 15, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairman Gallagher called the meeting to order at 10:06 a.m.

2. ROLL CALL

Mr. Gallagher asked Clerk Richardson to call the roll. Committee members Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined. Committee member Baker was absent. Council President Jones was also in attendance.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 1, 2022 MEETING

A motion was made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the November 1, 2022 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0408: A Resolution authorizing an amendment to Contract No. 2248 with MedMutual Life Insurance Company for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2022 – 12/31/2022 to extend the time period to 12/31/2023 and for additional funds in the amount not-to-exceed \$1,871,168.00; and declaring the necessity that this Resolution become immediately effective.

Ms. Sheba Marshall, Interim Chief Human Resources Officer, addressed the Committee regarding Resolution No. R2022-0408. Discussion ensued.

Committee members asked questions of Ms. Marshall pertaining to the item, which she answered accordingly.

On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2022-0408 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2022-0409: A Resolution making an award on RQ9686 to Vision Service Plan in the amount not-to-exceed \$1,500,000.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2023 – 12/31/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Marshall addressed the Committee regarding Resolution No. R2022-0409. Discussion ensued.

Committee members asked questions of Ms. Marshall pertaining to the item, which she answered accordingly.

On a motion by Mr. Gallagher with a second by Mr. Miller, Resolution No. R2022-0409 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2022-0410: A Resolution making an award on RQ9659 to Delta Dental Plan of Ohio, Inc. in the amount not-to-exceed \$9,000,000.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2023 – 12/31/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Marshall addressed the Committee regarding Resolution No. R2022-0410. Discussion ensued.

Committee members asked questions of Ms. Marshall pertaining to the item, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2022-0410 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- d) O2022-0010: An Ordinance providing for adoption of modifications of Cuyahoga County Non-Bargaining Salary Schedule A and authorizing various salary changes for unclassified employees; and declaring the necessity that this Ordinance become immediately effective.

Ms. Marshall, Ms. Rebecca Kopcienski, Director for the Personnel Review Commission, Jim Battigaglia, Regional Director for The Archer Company and Greg Huth, Director of the Law Department, addressed the Committee regarding Ordinance No. O2022-0010. Discussion ensued.

Committee members asked questions of Ms. Marshall, Ms. Kopcienski, Mr. Battigaglia and Mr. Huth pertaining to the item, which they answered accordingly.

On a motion by Mr. Miller with a second by Ms. Conwell, Ordinance No. O2022-0010 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

Ms. Conwell provided comment on the importance for all presenters to speak directly into the microphone during the discussion of items to ensure the audience using the livestream is able to adequately hear all of the discussion.

7. ADJOURNMENT

With no further business to discuss, Chairman Gallagher adjourned the meeting at 11:20 a.m., without objection.