



MINUTES
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, NOVEMBER 29, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Baker called the meeting to order at 10:06 a.m.

2. ROLL CALL

Ms. Baker asked Clerk Richardson to call the roll. Committee members Baker, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell joined the meeting shortly after the roll call was taken. Committee member Gallagher was absent.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 15, 2022 MEETING

A motion was made by Mr. Sweeney, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the November 15, 2022 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0417: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0417. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2022-0417 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2022-0418: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Bouchahine and Ms. Sheba Marshall, Interim Chief Human Resources Officer for the Department of Human Resources, addressed the Committee regarding Resolution No. R2022-0418. Discussion ensued.

Committee members asked questions of Mr. Bouchahine and Ms. Marshall pertaining to the item, which they answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2022-0418 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

MISCELLANEOUS BUSINESS

Mr. Miller commended Ms. Baker on her exemplary service in serving as Chair for the Human Resources, Appointments & Equity Committee and appreciated the time he has worked with Ms. Baker. Ms. Baker thanked Mr. Miller for his comments.

6. ADJOURNMENT

With no further business to discuss, Chairwoman Baker adjourned the meeting at 10:29 a.m., without objection.