



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, MARCH 7, 2023  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

### **1. CALL TO ORDER**

**Chairwoman Turner called the meeting to order at 10:07 a.m.**

### **2. ROLL CALL**

**Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Miller, Conwell and Sweeney were in attendance and a quorum was determined.**

### **3. PUBLIC COMMENT**

**There were no public comments given.**

### **4. APPROVAL OF MINUTES FROM THE JANUARY 17, 2023 MEETING**

**A motion was made by Ms. Conwell, seconded by Mr. Sweeney and approved by unanimous vote to approve the minutes from the January 17, 2023 meeting.**

**[Clerk's Note: Item Nos. 5.c) and 5.g) were taken out of order and considered before Item Nos. 5.a), 5.b), 5.d), 5.e), and 5.f)]**

### **5. MATTERS REFERRED TO COMMITTEE**

- a) **R2023-0027: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.**

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2023-0027. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2023-0027 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) R2023-0030: A Resolution confirming the County Executive's appointment of The Honorable Mayor Georgine Welo to serve on the Cuyahoga County Planning Commission representing the Hillcrest Region for the term 1/1/2023 – 12/31/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Laura Roche, Lead Executive Assistant for the County Executive's Office and Ms. Mary Cierebiej, Executive Director for the Cuyahoga County Planning Commission, addressed the Committee regarding Resolution No. R2023-0030. Discussion ensued.**

**Committee members asked questions of Ms. Roche and Ms. Cierebiej pertaining to the item, which they answered accordingly.**

**The Honorable Georgine Welo, Mayor of the City of South Euclid, addressed the Committee regarding her nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.**

**Committee members asked questions of Mayor Welo pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2023-0030 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- c) R2023-0031: A Resolution confirming the County Executive's appointment of The Honorable Mayor Marie Gallo to serve on the Cuyahoga County Planning Commission representing the South-Central Region for an unexpired term ending 12/31/2024, and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2023-0031. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**The Honorable Marie Gallo, Mayor of the City of Parma Heights, addressed the Committee regarding her nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.**

**Committee members asked questions of Mayor Gallo pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2023-0031 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- d) R2023-0032: A Resolution confirming the County Executive's appointment of The Honorable Mayor Nicole Dailey Jones to serve on the Cuyahoga County Planning Commission representing the Southwest Region for the term 1/1/2023 – 12/31/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2023-0032. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**The Honorable Nicole Dailey Jones, Mayor of the City of North Olmsted, addressed the Committee regarding her nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.**

**Committee members asked questions of Mayor Dailey Jones pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2023-0032 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2023-0042: A Resolution reappointing F. Allen Boseman to serve on the Cuyahoga County Personnel Review Commission for the term 3/8/2023 - 3/7/2029, and declaring the necessity that this Resolution become immediately effective.

**Mr. James Boyle, Policy Advisor for County Council, addressed the Committee regarding Resolution No. R2023-0042. Discussion ensued.**

**Committee members asked questions of Mr. Boyle pertaining to the item, which he answered accordingly.**

**Mr. F. Allen Boseman addressed the Committee regarding his nomination to serve on the Cuyahoga County Personnel Review Commission. Discussion ensued.**

**Committee members asked questions of Mr. Boseman pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Sweeney with a second by Mr. Miller, Resolution No. R2023-0042 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- f) R2023-0044: A Resolution confirming the County Executive's appointment of Mayor Gigi Traore to serve on the Cuyahoga County Planning Commission representing the Cuyahoga County Region for the term 3/25/2023 – 12/31/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2023-0044. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**The Honorable Gigi Traore, Mayor of the Village of Newburgh Heights, addressed the Committee regarding her nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.**

**Committee members asked questions of Mayor Traore pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2023-0044 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

g) R2023-0045: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Division of Children and Family Services (DCFS) Advisory Board for the term 3/1/2023 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective:

- 1) Andrew S. Garner, M.D., Ph.D. F.A.A.P.
- 2) Angela M. Newman-White
- 3) Lakecia Wild

**Ms. Zoe Toscos, Special Projects Manager, County Executive's Office and Ms. Jacqueline Fletcher, Interim Director for Division of Children and Family Services, addressed the Committee regarding Resolution No. R2023-0045. Discussion ensued.**

**Committee members asked questions of Ms. Toscos and Ms. Fletcher pertaining to the item, which they answered accordingly.**

**Ms. Newman-White addressed the Committee regarding her nomination to serve on the Division of Children and Family Services (DCFS) Advisory Board. Discussion ensued.**

**Committee members asked questions of Ms. Newman-White pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**Ms. Lakecia Wild addressed the Committee regarding her nomination to serve on the Division of Children and Family Services (DCFS) Advisory Board. Discussion ensued.**

**Committee members asked questions of Ms. Wild pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**Committee Chair Turner indicated that Dr. Andrew S. Garner was not available to attend the committee meeting to present testimony regarding his reappointment to the Division of Children and Family Services (DCFS) Advisory Board. Ms. Turner said Dr. Garner will provide testimony at the next scheduled Human Resources, Appointments & Equity Committee Meeting on March 21<sup>st</sup> and that all 3 reappointments on Resolution No. R2023-0045 would be considered and voted on at the next committee meeting.**

**There was no further legislative action taken on Resolution No. R2023-0045.**

- h) O2023-0002: An Ordinance providing for adoption of modifications of Cuyahoga County Non-Bargaining Salary Schedule A to ensure all classified employees, who received a salary increase less than 6.44% with the adoption of Ordinance No. O2022-0010, receive a 6.44% salary increase; and declaring the necessity that this Ordinance become immediately effective.

**Committee Member Martin Sweeney and Ms. Katherine Gallagher, Chief of Operations & Community Innovation for the County Executive's Office, addressed the Committee regarding Ordinance No. O2023-0002. Discussion ensued.**

**Committee members asked questions of Mr. Sweeney and Ms. Gallagher pertaining to the item, which they answered accordingly. There was no further legislative action taken on Ordinance No. O2023-0002.**

#### 6. MISCELLANEOUS BUSINESS

**There was no miscellaneous business.**

#### 7. ADJOURNMENT

**Chairwoman Turner adjourned the meeting at 11:30 a.m., without objection.**