

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-540-2583. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>MedMutual.com/SBC</u> or call 800-540-2583 to request a copy. The <u>plan</u> will pay covered services only.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	\$5,250/family Tier 1 Provider Not Covered: Tier 2 Provider Not Covered: Tier 3 Provider	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.	
Are there services covered before you meet your deductible?	Yes. Certain <u>preventive care</u> and all services with <u>copayments</u> are covered and paid by the <u>plan</u> before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$13,200/family Tier 1 Provider Not Covered: Tier 2 Provider Not Covered: Tier 3 Provider	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> limit must be met.	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a network provider?	Yes, See MedMutual.com/SBC or call 800-540-2583 for a list of participating providers.	This <u>plan</u> uses MetroHealth and its designated service providers as its <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the Tier 1 <u>specialist</u> you choose without a <u>referral.</u>	



All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies. Services with **copayments** are covered before you meet your **deductible**, unless otherwise specified.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% coinsurance	Not Covered	
	Specialist visit	20% coinsurance	Not Covered	
	Preventive care/ screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> under the Affordable Care Act. Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray)	20% coinsurance	Not Covered	<u> </u>
	Diagnostic test (blood work)	20% coinsurance	Not Covered	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not Covered	Preauthorization may apply.
If you need drugs to treat your illness or condition  More information about prescription drug coverage is	Generic copay - retail Tier 1	20% coinsurance	20% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply. Limited to Medical Mutual/Express Scripts and MetroHealth pharmacies
available at MedMutual.com/SBC	Generic copay - home delivery Tier 1	Not covered	20% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply. Limited to Medical Mutual/Express Scripts
	Preferred brand copay - retail Tier 2	20% <u>coinsurance</u>	20% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply. Limited to Medical Mutual/Express Scripts and MetroHealth pharmacies
	Preferred brand copay - home delivery Tier 2	Not covered	20% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply. Limited to Medical Mutual/Express

[For more information about limitations and exceptions, see the <u>plan</u> or policy document at MedMutual.com/SBC.]

				Scripts
	Non-preferred brand copay - retail Tier 3	50% coinsurance	50% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply.
	Non-preferred brand copay - home delivery Tier 3	Not covered	50% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply.
	Specialty drugs	50% coinsurance	50% coinsurance	Covers up to a 90-day supply. Tier 2 Medical Mutual/Express Scripts Formulary exclusions apply. Limited to Medical Mutual/Express Scripts and MetroHealth pharmacies.
Common Medical Event	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other
		Tier 1 Provider	Tier 2 Provider	Important Information
		(You will pay the least)	(You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	Preauthorization may apply.
	Physician/surgeon fees (Outpatient)	20% coinsurance	Not Covered	Preauthorization may apply.
If you need immediate medical attention	Emergency room care	20% <u>coi</u>	<u>nsurance</u>	Life and limb threatening emergency room care is covered out-of-network until patient is stable for release or transfer. Balance billing may apply. Out-of-network non-emergency and non-life/limb threatening not covered.
	Emergency medical transportation	20% coinsurance	Not Covered	
	<u>Urgent care</u>	20% coinsurance	Not Covered	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	Not Covered	Preauthorization may apply.
	Physician/ surgeon fee (inpatient)	20% coinsurance	Not Covered	Preauthorization may apply.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Benefits paid based on corresponding medical benefits	Not Covered	
	Inpatient services	Benefits paid based on corresponding medical benefits	Not Covered	Preauthorization may apply.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Tier 1 Provider (You will pay the least)	Tier 2 Provider (You will pay the most)	
If you are pregnant	Office visits	No charge	Not Covered Do Not Apply	Cost sharing does not apply to certain preventive services.  Depending on the type of services, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (such as charges may apply for ultrasound).
	Childbirth/delivery professional services	20% coinsurance	Not Covered	You must add a Newborn to your plan coverage within 30 days of birth.
	Childbirth/delivery facility services	20% coinsurance	Not Covered	You must add a Newborn to your plan coverage within 30 days of birth.
If you need help recovering or	Home health care	20% coinsurance	Not Covered	Preauthorization may apply.
have other special health needs	Rehabilitation services (Physical Therapy)	20% coinsurance	Not Covered	(30 visits per benefit period)
	Habilitation services (Occupational Therapy)	20% coinsurance	Not Covered	(30 visits per benefit period)
	Habilitation services (Speech Therapy)	20% coinsurance	Not Covered	(30 visits per benefit period)
	Skilled nursing care	20% coinsurance	Not Covered	(100 days per benefit period) <u>Preauthorization</u> may apply.
	Durable medical equipment	20% coinsurance	Not Covered	Preauthorization may apply.
	Hospice services	20% coinsurance	Not Covered	Preauthorization may apply.
If your child needs dental or	Children's eye exam	No charge	Not Covered	
eye care	Children's glasses	Not C	overed	Excluded Service – See separate benefit plans for vision care and denta
	Children's dental check-up	Not C	overed	Excluded Service – See separate benefit plans for vision care and denta

# **Excluded Services & Other Covered Services (This isn't a complete list):**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental check-up \*
- Eyeglasses \*
- Cosmetic Surgery

- Dental Care \*
- Infertility Treatment
- Long-Term Care
- Hearing Aids

- Non-emergency care when traveling outside the U.S.
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs and Treatments

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric Surgery

- Chiropractic Care
- Routine Hearing Exams

Routine Eye Exam

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or <a href="cciio.cms.gov">cciio.cms.gov</a>. Other coverage options may be available to you, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="MealthCare.gov">HealthCare.gov</a> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your <u>plan</u> at 800-540-2583.

# Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for sample medical situations, see the next section------

The coverage example numbers assume that the patient does not use an HRA or FSA. If you participate in an HRA or FSA and use it to pay for out-of-pocket expenses, then your costs may be lower.

[ For more information about limitations and exceptions, see the <u>plan</u> or policy document at MedMutual.com/SBC.]

<sup>\*</sup> See separate Cuyahoga County-sponsored benefits plans for dental care and eyeglasses coverage.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

-	The plan's overall deductible	\$2,800
	Specialist coinsurance	20%
	Hospital (facility) coinsurance	20%
	Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a

(a year of routine in-network care of a well-controlled condition)

÷	The plan's overall deductible	\$2,800
÷	Specialist coinsurance	20%
÷	Hospital (facility) coinsurance	20%
	Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

	The plan's overall deductible	\$2,800
÷	Specialist coinsurance	20%
	Hospital (facility) coinsurance	20%
	Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5.600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	

The total Peg would pay is

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In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
<u>Coinsurance</u>	\$500	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,320	

Total Example 003t	ΨΖ,000	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	

Note: These costs assume the patient does not participate in the plan's Total Health or chronic condition management program. If you participate in the plan's Total Health or chronic condition management program, you may be able to reduce your costs. For more information, please contact: 800-540-2583.

\$4,860

\$2,800

# Multi-Language Interpreter Services & Nondiscrimination Notice



This document notifies individuals of how to seek assistance if they speak a language other than English.

## **Spanish**

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-382-5729 (TTY: 711).

#### Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-382-5729 (TTY: 711)。

#### German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-382-5729 (TTY: 711).

#### **Arabic**

ملحوظة إِنَاكَتَتَتَحَدَثُلَاكُمُ اللَّغَةَ فَإِخْدَمَاتُلْمُسَاعَدَهُ الغُويِهُ تَوَ اقْرِكَ (كَ ( بالمجان اتصلير قم 5729-382-800-1 رقمهاتفالصمو البكم 711).

# Pennsylvania Dutch

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-382-5729 (TTY: 711).

#### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-382-5729 (телетайп: 711).

#### French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-382-5729 (ATS: 711).

#### **Vietnamese**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-382-5729 (TTY: 711).

# Navajo

Díí baa akó nínízin: Díí saad bee yáníłti' go Diné Bizaad, saad bee áká'ánída'áwo'de´e´', t'áá jiik'eh, éí ná hólo ´, kojį' hódíílnih 1-800-382-5729 (TTY: 711).

#### Oromo

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-382-5729 (TTY: 711).

#### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-382-5729 (TTY: 711)번으로 전화해 주십시오.

#### Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-382-5729 (TTY: 711).

#### **Japanese**

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-382-5729 (TTY: 711) まで、お電話にてご連絡ください。

#### **Dutch**

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-800-382-5729 (TTY: 711).

#### Ukrainian

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-382-5729 (телетайп: 711).

#### Romanian

ATENȚ IE: Dacă vorbit, i limba română, vă stau la dispozit, ie servicii de asistent, ă lingvistică, gratuit. Sunat, i la 1-800-382-5729 (TTY: 711).

## **Tagalog**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-382-5729 (TTY: 711).

# QUESTIONS ABOUT YOUR BENEFITS OR OTHER INQUIRIES ABOUT YOUR HEALTH INSURANCE SHOULD BE DIRECTED TO MEDICAL MUTUAL'S CUSTOMER CARE DEPARTMENT AT 1-800-382-5729.

#### **Nondiscrimination Notice**

Medical Mutual of Ohio complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex in its operation of health programs and activities. Medical Mutual does not exclude people or treat them differently because of race, color, national origin, age, disability or sex in its operation of health programs and activities.

- Medical Mutual provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, etc.).
- Medical Mutual provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services or if you believe Medical Mutual failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, with respect to your health care benefits or services, you can submit a written complaint to the person listed below. Please include as much detail as possible in your written complaint to allow us to effectively research and respond.

### **Civil Rights Coordinator**

Medical Mutual of Ohio 2060 East Ninth Street Cleveland, OH 44115-1355

MZ: 01-10-1900

Email: CivilRightsCoordinator@MedMutual.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights.

- Electronically through the Office for Civil Rights Complaint Portal available at: ocrportal.hhs.gov/ocr/portal/lobby.jsf
- By mail at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, DC 20201-0004

By phone at:

(800) 368-1019 (TDD: (800) 537-7697)

 Complaint forms are available at: hhs.gov/ocr/office/file/index.html