

AMENDMENT TO 2021-2024 COLLECTIVE BARGAINING AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
TRUCK DRIVERS UNION LOCAL 407
REGARDING 2023 COLA

Cuyahoga County and the Truck Drivers Union, Local 407 representing employees in the Cuyahoga Jobs and Family Services Investigations Unit are parties to a Collective Bargaining Agreement for the period of July 1, 2021, through June 30, 2024 (the “CBA”). This document outlines the Amendment to the CBA.

Pursuant to Article 33, Wages, the parties had negotiated a two percent (2%) cost of living adjustment (“COLA”) for each year of the contract. In June of 2022, the County Executive recommended, and Cuyahoga County Council approved, Resolution No. 2022-0120 providing a cost-of-living adjustment (COLA) for both non-bargaining and bargaining County Executive employees for an additional one percent (1%) over 2022 pay rates for the period July 3, 2022, through December 31, 2022. A Side Letter of Agreement was entered providing bargaining unit employees with an additional one percent (1%) COLA effective July 3, 2022, through the remainder of 2022.

Subsequently, pursuant to Resolution No. R2022-0401, Cuyahoga County Council adopted and approved the 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023. This Resolution includes appropriations/funding for a three percent (3%) COLA for all County Executive employees in 2023.

On January 24, 2023, as part of Resolution No. 2023-0021, Cuyahoga County Council adopted and approved an additional 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023 that includes language authorizing the extension of the same three percent (3%) 2023 COLA to bargaining unit employees, in lieu of the two percent (2%) COLA set forth in the collective bargaining agreements.

Accordingly, effective the first full pay period following **July 1, 2023**, the pay ranges shall be increased by **three percent (3%) rather than two percent (2%) as originally set forth in Article 33, Section 1, Wages of the CBA.**

This Amendment does not apply to any other compensation and/or wage increases provided to other County employees, shall be made on a non-precedent setting basis, and shall not bind the County beyond the scope of this Amendment.

The revised Wage Table is set forth on page two of this document as follows:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Investigator	Year 2021	\$19.19	\$20.77	\$21.92	\$23.08	\$23.90	\$24.75
	Year 2022	\$19.57	\$21.19	\$22.36	\$23.54	\$24.38	\$25.25
	July 3, 2022-end of 2022	\$19.77	\$21.40	\$22.58	\$23.78	\$24.62	\$25.50
	Year 2023	\$20.47 \$20.36	\$21.83 \$22.04	\$23.03 \$23.26	\$24.26 \$24.49	\$25.11 \$25.36	\$26.01 \$26.27
Investigation Assistants	Year 2021	\$14.60	\$17.10	\$18.03	\$18.99	\$19.98	\$21.02
	Year 2022	\$14.89	\$17.44	\$18.39	\$19.37	\$20.38	\$21.44
	July 3, 2022-end of 2022	\$15.04	\$17.61	\$18.57	\$19.56	\$20.58	\$21.65
	Year 2023	\$15.34 \$15.81	\$17.96 \$18.14	\$18.94 \$19.13	\$19.95 \$20.15	\$20.99 \$21.20	\$22.08 \$22.30

FOR THE COUNTY:

Chris Ronayne 3/30/23
 Chris Ronayne Date
 County Executive
 on behalf of pursuant to 20-2023-0001

FOR THE UNION:

Dennis Roberts 3/24/23
 Dennis Roberts Date
Paul Wojnar 3/24/23
 Paul Wojnar Date
Mark Bresky 3-24-23
 Mark Bresky Date

Approved as to legal form:

Nora L. Husley
 Cuyahoga County Law Department