

**AMENDMENT TO 2021-2023 COLLECTIVE BARGAINING AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**UAW, REGION 2-B,**  
**COOKS, LAUNDRY, & CUSTODIAL WORKERS**  
**REGARDING 2023 COLA**

Cuyahoga County and the UAW, Region 2-B, representing Cook, Laundry and Custodial workers in the Cuyahoga County Corrections Center are parties to a Collective Bargaining Agreement for the period of July 1, 2021, through June 30, 2024 (the "CBA"). This document outlines the Amendment to the CBA.

Pursuant to Article 13, Wages, the parties had negotiated a two percent (2%) cost of living adjustment ("COLA") for 2023. In addition, the CBA included a Side Letter of Agreement regarding 2023 COLA providing that: "if Cuyahoga County Council approves an across-the-board cost of living adjustment ("COLA") for non-bargaining County Executive employees that exceeds two percent (2%), the 2023 rates set forth in the Wage Article of this Agreement shall be increased to equal the across-the-board percentage increase to the COLA approved for non-bargaining employees, with the same effective date, unless the effective date for non-bargaining employees precedes the first day of the first full pay period in July 2023. Under such circumstances, the increase shall not be applied to the 2023 rates set forth herein until the first day of the first full pay period in July 2023 without any retroactivity."

Pursuant to Resolution No. R2022-0401, Cuyahoga County Council adopted and approved the 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023. This Resolution includes appropriations/funding for a three percent (3%) COLA for all County Executive employees in 2023.

On January 24, 2023, as part of Resolution No. 2023-0021, Cuyahoga County Council adopted and approved an additional 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023 that includes language authorizing the extension of the same three percent (3%) 2023 COLA to bargaining unit employees, in lieu of the two percent (2%) COLA set forth in the collective bargaining agreements.


Accordingly, effective the first date of the first full pay period in July, 2023, bargaining unit employees shall receive a three percent (3%) COLA in lieu of the two percent (2%) COLA set forth in Article 14, Wages, Section 3 of the CBA. Article 13, Section 3, Wages shall be amended as follows:

**Article 13: Wages**


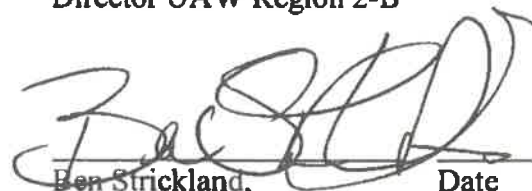
**SECTION 3.** Effective the first date of the first full pay period in July 2023, there shall be a **three percent (3%)** ~~2%~~ wage increase. The regular wage rate for bargaining unit Employees shall be **\$18.92** ~~\$18.55~~ per hour.

This Amendment does not apply to any other compensation and/or wage increases provided to other County employees, shall be made on a non-precedent setting basis, and shall not bind the County beyond the scope of this Amendment.

**FOR THE COUNTY:**

  
Chris Ronayne, 4/12/23  
Cuyahoga County Executive Date  
Signatures Continued:  
(or Designee per Executive  
Order 2023-0001)

**FOR THE UNION:**

  
Dave Green, 4/3/2023  
Director UAW Region 2-B Date  
  
Ben Strickland, 4-3-23  
International Representative Date

Approved as to legal form:

  
Cuyahoga County Law Department