

**AMENDMENT TO 2021-2024 COLLECTIVE BARGAINING AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**CLEVELAND BUILDING AND CONSTRUCTION TRADES COUNCIL**  
**REGARDING 2023 COLA**

Cuyahoga County and the Cleveland Building and Construction Trades Council representing various Trades employees in the Department of Public Works are parties to a Collective Bargaining Agreement for the period of July 1, 2021, through June 30, 2024 (the “CBA”). This document outlines the Amendment to the CBA.

Pursuant to Article 30, Wages, the parties had negotiated a two percent (2%) cost of living adjustment (“COLA”) for each year of the contract. In June of 2022, the County Executive recommended, and Cuyahoga County Council approved, Resolution No. 2022-0120 providing a cost-of-living adjustment (COLA) for both non-bargaining and bargaining County Executive employees for an additional one percent (1%) over 2022 pay rates for the period July 3, 2022, through December 31, 2022. A Side Letter of Agreement was entered providing bargaining unit employees with an additional one percent (1%) COLA effective July 3, 2022, through the remainder of 2022.

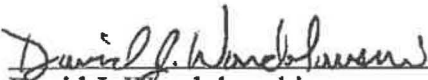
Subsequently, pursuant to Resolution No. R2022-0401, Cuyahoga County Council adopted and approved the 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023. This Resolution includes appropriations/funding for a three percent (3%) COLA for all County Executive employees in 2023.

On January 24, 2023, as part of Resolution No. 2023-0021, Cuyahoga County Council adopted and approved an additional 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023 that includes language authorizing the extension of the same three percent (3%) 2023 COLA to bargaining unit employees, in lieu of the two percent (2%) COLA set forth in the collective bargaining agreements.

Accordingly, retroactive to the first day of the first full pay period in January 2023 (January 1, 2023), bargaining unit employees shall receive a three percent (3%) COLA in lieu of the two percent (2%) COLA set forth in Article 30, Section 3, Wages, of the CBA. The retroactive payment shall be applicable to those bargaining unit employees currently employed as of the date of full execution of this Amendment. The revised Wage Table in Appendix C of the CBA is attached and incorporated hereto.


This Amendment does not apply to any other compensation and/or wage increases provided to other County employees, shall be made on a non-precedent setting basis, and shall not bind the County beyond the scope of this Amendment.

**FOR THE UNION:**

  
\_\_\_\_\_  
David J. Wondolowski  
Executive Secretary, CBCT

4/26/2023  
Date

**FOR THE COUNTY:**

  
\_\_\_\_\_  
Chris Ronayne  
Cuyahoga County Executive  
(or Designee per Executive Order 2023-0001)

5/8/23  
Date

Approved as to legal form:

  
\_\_\_\_\_  
Cuyahoga County Law Department

**APPENDIX C**

**EMPLOYEE CLASSIFICATIONS AND HOURLY WAGE RATES**

**OF**

**THE CLEVELAND BUILDING AND CONSTRUCTION TRADES COUNCIL**

<b>Trade</b>	<b>July 2019 June 2020</b>	<b>July 2020 June 2021</b>	<b>July 2021 June 2022</b>	<b>July 2022 June 2023</b>	<b>July 2023 June 2024</b>
Heat and Frost Insulators	\$38.81	\$39.59	\$40.38	\$41.59	\$42.84
Boiler Maker	\$37.68	\$38.43	\$39.20	\$40.38	\$41.59
Bricklayer	\$39.03	\$39.81	\$40.61	\$41.83	\$43.08
Carpenter	\$38.95	\$39.73	\$40.52	\$41.74	\$42.99
Cement Finisher	\$36.59	\$37.32	\$38.07	\$39.21	\$40.39
Cement Mason	\$33.40	\$34.07	\$34.75	\$35.79	\$36.86
Electrician	\$38.73	\$39.50	\$40.29	\$41.50	\$42.75
Iron Worker	\$38.94	\$39.72	\$40.51	\$41.73	\$42.98
Locksmith	\$25.44	\$25.95	\$26.47	\$27.26	\$28.08
Painter	\$37.10	\$37.84	\$38.60	\$39.76	\$40.95
Pipefitter	\$39.10	\$39.88	\$40.68	\$41.90	\$43.16
Plasterer	\$38.73	\$39.50	\$40.29	\$41.50	\$42.75
Plumber	\$38.94	\$39.72	\$40.51	\$41.73	\$42.98
Roofer/Waterproofer	\$33.62	\$34.29	\$34.98	\$36.03	\$37.11
Sheetmetal Worker	\$40.56	\$41.37	\$42.20	\$43.46	\$44.76
Sign Painter	\$36.14	\$36.86	\$37.60	\$38.73	\$39.89
Skilled Laborer	\$36.22	\$36.94	\$37.68	\$38.81	\$39.97
Stationary Engineer	\$32.19	\$32.83	\$33.49	\$34.50	\$35.54