

AMENDMENT TO 2021-2024 COLLECTIVE BARGAINING AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 18 S ELECTRONIC TECHNICIANS
REGARDING 2023 COLA

Cuyahoga County and the International Union of Operating Engineers, Local 18S Electronic Technicians are parties to a Collective Bargaining Agreement (“CBA”) for the period of January 1, 2023, through December 31, 2025 (the “CBA”). This document outlines the Amendment to the CBA.

Pursuant to Article 27, Wages, the parties had negotiated a two percent (2%) cost of living adjustment (“COLA”) for 2023. Subsequently, pursuant to Resolution No. R2022-0401, Cuyahoga County Council adopted and approved the 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023. This Resolution includes appropriations/funding for a three percent (3%) COLA for all County Executive employees in 2023.

On January 24, 2023, as part of Resolution No. 2023-0021, Cuyahoga County Council adopted and approved an additional 2022-2023 Biennial Operating Budget and Capital Improvements Program Annual Update for 2023 that includes language authorizing the extension of the same three percent (3%) 2023 COLA to bargaining unit employees, in lieu of the two percent (2%) COLA set forth in the collective bargaining agreements.

Accordingly, retroactive to the first day of the first full pay period in January 2023 (January 1, 2023), bargaining unit employees shall receive a three percent (3%) COLA in lieu of the two percent (2%) COLA set forth in Article 27, Wages, Section 1 of the CBA. The retroactive payment shall be applicable to those bargaining unit employees currently employed as of the date of full execution of this Amendment. The Amendment is set forth below:


ARTICLE 27

WAGES

SECTION 1: Effective the first (1st) date of the first (1st) full pay period in January 2023 (January 1, 2023), the wage rate of the Electronic Technicians shall be increased by ~~two percent (2%)~~ **three percent (3%)** to ~~twenty-one dollars and ninety-one cents (\$ 21.91)~~ **twenty two dollars and twelve cents (\$22.12)** per hour.

This Amendment does not apply to any other compensation and/or wage increases provided to other County employees, shall be made on a non-precedent setting basis, and shall not bind the County beyond the scope of this Amendment.


FOR THE COUNTY:



Chris Ronayne,
Cuyahoga County Executive
(or Designee per Executive Order
2023-0001)


4/12/23
Date

FOR THE UNION:



Michael R. Bertolone,
Business Manager

4-7-23
Date



Eric Eastwood,
Business Representative

4-3-23
Date

Approved as to legal form:



Cuyahoga County Law Department