

AMENDMENT TO 2021-2023 COLLECTIVE BARGAINING AGREEMENT
BETWEEN CUYAHOGA COUNTY
AND
LABORER'S INTERNATIONAL UNION OF NORTH AMERICA
LOCAL NO. 860
FISCAL OFFICE, BOARD OF REVISION, TREASURER
REGARDING 2023 COLA

Cuyahoga County and the Laborer's International Union of North America Local No. 860 representing employees in the Fiscal Office, Board of Revision and County Treasurer are parties to a Collective Bargaining Agreement for the period of January 1, 2022 through December 31, 2024 (the "CBA"). The CBA included a Side Letter of Agreement regarding the 2022 and 2023 COLA providing that: "if Cuyahoga County Council approves an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees that exceeds two percent (2%), the 2022 or 2023 rates set forth in the Wage Article of this Agreement shall be increased to equal the across-the-board percentage increase to the COLA approved for non-bargaining employees, with the same effective date."


In June of 2022, County Council passed Resolution No. 2022-0120 that provided an additional one percent (1%) COLA for non-bargaining County Executive employees, effective July 3, 2022. Accordingly, effective July 3, 2022, the bargaining unit employees received an additional one percent (1%) COLA.

In December of 2022, Cuyahoga County Council approved an across-the-board three percent (3%) COLA for 2023 for all non-bargaining County Executive employees as part of Resolution 2022-0401. Consistent with the terms of the Side Letter of Agreement contained in 2022-2024 CBA, for January 2023, bargaining unit employees shall now receive a three percent (3%) COLA in lieu of the two percent (2%) COLA set forth in Article 58, Wages of the CBA.

Accordingly, the revised Wage Table set forth in Appendix B of the CBA is attached and incorporated hereto.

This Amendment does not apply to any other compensation and/or wage increases provided to other County employees and shall expire on December 31, 2023.


FOR THE UNION:



Anthony Liberatore
Business Manager/Secretary-Treasurer
LIUNA Local 860

1-25-23
Date

FOR THE COUNTY:



Chris Ronayne
County Executive *per 40-2023-0001*

3/16/23
Date

APPENDIX B (Amended)

Appendix B1 Effective January 1, 2023

Classification Title			<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Max</u>
Clerk	Side Letter	1 and 2	\$ 16.08	\$ 16.40	\$ 16.73	\$ 17.06	\$ 17.40	\$ 17.75	\$ 18.11	\$ 18.46	\$ 18.84	\$ 19.21	\$ 19.59
Scanning Reviewer	2023		\$ 16.56	\$ 16.89	\$ 17.23	\$ 17.57	\$ 17.92	\$ 18.28	\$ 18.65	\$ 19.01	\$ 19.41	\$ 19.79	\$ 20.18
Data Processor	2024		Reopener										
Title Clerk 1													
Title File Clerk													
Account Clerk	Side Letter	3	\$ 16.53	\$ 16.99	\$ 17.43	\$ 17.88	\$ 18.33	\$ 18.78	\$ 19.12	\$ 19.46	\$ 19.81	\$ 20.20	\$ 20.60
Administrative Clerk	2023		\$ 17.03	\$ 17.50	\$ 17.95	\$ 18.42	\$ 18.88	\$ 19.34	\$ 19.69	\$ 20.04	\$ 20.40	\$ 20.81	\$ 21.22
Microfilm Technician	2024		Reopener										
Secretary													
Senior Clerk													
Senior Data Processor													
Admin. Assistant 1	Side Letter	4	\$ 17.18	\$ 17.69	\$ 18.18	\$ 18.65	\$ 19.15	\$ 19.64	\$ 20.15	\$ 20.64	\$ 21.03	\$ 21.41	\$ 21.79
Senior Account Clerk	2023		\$ 17.70	\$ 18.22	\$ 18.73	\$ 19.21	\$ 19.72	\$ 20.23	\$ 20.75	\$ 21.26	\$ 21.66	\$ 22.05	\$ 22.44
Inquiry Assistant	2024		Reopener										
Admin. Assistant 1 - Scheduler													
Title Clerk 2													
Cashier													
Support Specialist													
Accounting Technician	Side Letter	5	\$ 18.76	\$ 19.51	\$ 19.85	\$ 20.35	\$ 20.88	\$ 21.43	\$ 21.95	\$ 22.51	\$ 22.91	\$ 23.33	\$ 23.76
Administrative Secretary	2023		\$ 19.32	\$ 20.10	\$ 20.45	\$ 20.96	\$ 21.51	\$ 22.07	\$ 22.61	\$ 23.19	\$ 23.60	\$ 24.03	\$ 24.47
Data Collector	2024		Reopener										
Administrative Assistant 2	Side Letter	6	\$ 20.31	\$ 20.88	\$ 21.46	\$ 22.03	\$ 22.63	\$ 23.19	\$ 23.78	\$ 24.36	\$ 24.83	\$ 25.26	\$ 25.71
Examiner	2023		\$ 20.92	\$ 21.51	\$ 22.10	\$ 22.69	\$ 23.31	\$ 23.89	\$ 24.49	\$ 25.09	\$ 25.57	\$ 26.02	\$ 26.48
Inspector	2024		Reopener										
Title Accountant I													
Administrative Assistant 2 - Scheduler													
Sr. Support Specialist													
Purchasing Agent	Side Letter	7	\$ 21.85	\$ 22.49	\$ 23.10	\$ 23.74	\$ 24.34	\$ 24.99	\$ 25.59	\$ 26.22	\$ 26.71	\$ 27.22	\$ 27.69
Commercial Data Collector	2023		\$ 22.51	\$ 23.16	\$ 23.79	\$ 24.45	\$ 25.07	\$ 25.74	\$ 26.36	\$ 27.01	\$ 27.51	\$ 28.04	\$ 28.52
	2024		Reopener										
Accountant 2	Side Letter	8	\$ 23.41	\$ 24.09	\$ 24.77	\$ 25.40	\$ 26.10	\$ 26.75	\$ 27.43	\$ 28.09	\$ 28.61	\$ 29.13	\$ 29.66
Residential Agricult. Appraiser	2023		\$ 24.11	\$ 24.81	\$ 25.51	\$ 26.16	\$ 26.88	\$ 27.55	\$ 28.25	\$ 28.93	\$ 29.47	\$ 30.00	\$ 30.55
Senior Payroll Officer	2024		Reopener										
Senior Residential Agricult. App	Side Letter	9	\$ 24.97	\$ 25.66	\$ 26.40	\$ 27.11	\$ 27.82	\$ 28.54	\$ 29.24	\$ 29.96	\$ 30.52	\$ 31.11	\$ 31.60
	2023		\$ 25.72	\$ 26.43	\$ 27.19	\$ 27.92	\$ 28.65	\$ 29.40	\$ 30.12	\$ 30.86	\$ 31.44	\$ 32.04	\$ 32.55
	2024		Reopener										
Commercial Industrial App.	Side Letter	10	\$ 26.51	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.54	\$ 30.31	\$ 31.08	\$ 31.83	\$ 32.41	\$ 33.01	\$ 33.58
	2023		\$ 27.31	\$ 28.10	\$ 28.87	\$ 29.66	\$ 30.43	\$ 31.22	\$ 32.01	\$ 32.78	\$ 33.38	\$ 34.00	\$ 34.59
	2024		Reopener										
Senior Commercial/Industrial Appraiser	Side Letter	11	\$ 28.06	\$ 28.88	\$ 29.69	\$ 30.49	\$ 31.28	\$ 32.08	\$ 32.90	\$ 33.68	\$ 34.32	\$ 34.94	\$ 35.56
	2023		\$ 28.90	\$ 29.75	\$ 30.58	\$ 31.40	\$ 32.22	\$ 33.04	\$ 33.89	\$ 34.69	\$ 35.35	\$ 35.99	\$ 36.63
	2024		Reopener										
Lead Residential Appraiser	Side Letter	12	\$ 26.80	\$ 27.33	\$ 27.88	\$ 28.43	\$ 29.01	\$ 29.58	\$ 30.18	\$ 30.77	\$ 31.40	\$ 32.02	\$ 32.65
	2023		\$ 27.60	\$ 28.15	\$ 28.72	\$ 29.28	\$ 29.88	\$ 30.47	\$ 31.09	\$ 31.69	\$ 32.34	\$ 32.98	\$ 33.63
	2024		Reopener										
Lead Commercial Appraiser	Side Letter	13	\$ 35.05	\$ 35.74	\$ 36.46	\$ 37.19	\$ 37.94	\$ 38.69	\$ 39.47	\$ 40.26	\$ 41.07	\$ 41.88	\$ 42.72
	2023		\$ 36.10	\$ 36.81	\$ 37.55	\$ 38.31	\$ 39.08	\$ 39.85	\$ 40.65	\$ 41.47	\$ 42.30	\$ 43.14	\$ 44.00
	2024		Reopener										