

**SIDE LETTER
RE: PARENTAL LEAVE**


**INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 18 S ELECTRONIC TECHNICIANS**

Parental leave shall be provided in accordance with the County's Employee Handbook. Any changes to the Handbook regarding parental leave provision shall be applicable to bargaining unit employees.


The parties agree that this provision will be included and incorporated into the successor Collective Bargaining Agreement.

FOR THE UNION:

By:  9-20-24
Eric Eastwood Date
Business Representative

By:  10-3-24
Michael Bertolone Date
Business Manager

FOR THE COUNTY:

By: 
Chris Ronayne
Cuyahoga County Executive
By: Katherine A. Gallagher, Deputy Chief of Staff
For Operations and Community Innovation
Pursuant to Executive Order EO2023-0003
Dated July 6, 2023

Date: 10/8/24

Approved as to Legal Form:


Cuyahoga County Law Department