

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
TEAMSTERS LOCAL 436 ROAD AND BRIDGE
REGARDING 2022 COLA





Cuyahoga County and the Teamsters 436, Affiliated with the International Brotherhood of Teamsters, Road and Bridge Maintenance Division are parties to a Collective Bargaining Agreement for the period of January 1, 2021, through December 31, 2023.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 31, Section 1) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised Wage Table set forth in Appendix A of the CBA is attached and incorporated with this Side Letter of Agreement.

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

<p><u>FOR THE COUNTY:</u></p> <p> Armond Budish, County Executive</p> <p><u>6-6-22</u> Date</p>	<p><u>FOR THE UNION:</u></p> <p> Dennis M. Kashi, President/Business Manager</p> <p> Fred Crow, Secretary, Treasurer/Business Agent</p> <p> Sal Alioto, Vice President/Business Agent</p>
	<p><u>6-6-2022</u> Date</p> <p><u>6-06-2022</u> Date</p> <p><u>6-6-2022</u> Date</p>

APPENDIX A
WAGE RATES

Classification	2021	2022	7/3/22- 12/31/22	2023
Maintenance Labor (hire prior to 1-1-03)	\$23.59	\$24.06	\$24.30	\$24.79
Maintenance Labor	\$22.80	\$23.25	\$23.48	\$23.95
Construction Laborer	\$25.26	\$25.76	\$26.02	\$26.54
Construction Foreman	\$28.49	\$29.06	\$29.35	\$29.94
Vehicle Electronic Technician	\$22.00	\$22.44	\$22.66	\$23.11
Mechanic I	\$25.95	\$26.47	\$26.73	\$27.26
Mechanic II	\$27.30	\$27.84	\$28.12	\$28.68
Mechanic III	\$29.65	\$30.24	\$30.54	\$31.15
Lead Mechanic	\$31.48	\$32.11	\$32.43	\$33.08
Sign Shop Technician	\$25.65	\$26.17	\$26.43	\$26.96
Special Equipment Operator	\$26.78	\$27.31	\$27.58	\$28.13
General Welder Craftsman	\$29.65	\$30.24	\$30.54	\$31.15