



APPOINTMENTS REPORT 2021

**Cuyahoga County
Personnel Review Commission**

Background

Cuyahoga County Charter Article IX, Section 9.02 sets forth various responsibilities for the Personnel Review Commission (PRC), one of which is reviewing and auditing compliance with federal, state, and local laws regarding personnel matters within the County Executive's organization and departments. The PRC prepared this report to assess compliance with the civil service laws of the County, the Ohio Revised Code, and the State of Ohio Constitution. A fundamental requirement of these laws is that appointments in the civil service of the County shall be made according to merit and fitness, to be ascertained as far as practicable by competitive examinations.

Objective and Methodology

This report summarizes the personnel actions for classified civil service positions within the County Executive's organization and departments during 2021, and the assessment of the County's compliance with the various civil service laws that apply to the County. From its screening and civil service testing procedures, the PRC establishes lists of eligible candidates deemed qualified for hire and provides those lists to the County's appointing authorities to make appointments. In turn, the County's Department of Human Resources (HR), in conjunction with an appointing authority, periodically recommends hiring decisions from those lists. HR creates personnel agendas that include those recommendations and sends them to the County Executive for final approval.

This report documents the comparison of the PRC eligibility lists and the Executive's personnel agendas to verify that persons appointed to classified civil service positions were on an eligibility list established by the PRC and certified for appointment. This report consists of the following information:

- Employee Name
- Type of Personnel Action
- Original/"Current" Position (if any)
- New Position
- Bargaining vs. Non-Bargaining
- PRC Eligibility List Establishment Date
- Personnel Agenda Date
- Classified Status

The PRC worked collaboratively with HR to address questions and concerns that arose during the preparation of this report, and all the concerns the PRC initially identified have been resolved. The PRC acknowledges the assistance of Julie McNulty, the County's Talent Acquisition & Employment Manager, who was helpful in researching and resolving issues the PRC raised during its compliance audit.

This report, as well as the raw data that accompanies the report, will be posted on the PRC's website at <http://prc.cuyahogacounty.us/en-US/Compliance.aspx>.

642	1/1/2022	111	Webb, Chyanne N.	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	9/18/2021	N/C		
643	1/1/2022	112	Weber, Laura A.	NEW HIRE					Public Works	Section Chief, Engineering	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/19/2021	9/8/2021	N/C		
644	1/1/2022	115	Lacy, Tracy Y.	PROMOTION	Fiscal	Title Clerk 2	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	UNCLASSIFIED	Fiscal	Fiscal Office Inquiries Assistant	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	CLASSIFIED	11/15/2021	3/22/2021	Not on list		HR confirmed this is a BU promotion. The PRC does not maintain ELs for BU positions.
645	1/1/2022	117	Tatum, Domonique	PROMOTION	Public Works	Fiscal Specialist 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Manager, OBM	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/27/2021	10/13/2021	N/C		
646	1/1/2022	118	Weaver, Julia K.	PROMOTION	Fiscal	Examiner-Bargaining - Fiscal	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Supervisor, Administrative Support	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/20/2021	11/22/2021	3/3		
647	1/1/2022	119	Adams, Valencia M.	PROMOTION	Fiscal	Purchasing Agent	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	11/23		This appointment violates civil service rules, policies, and/or laws because this employee was not certified.
648	1/1/2022	120	Best, Simeon	PROMOTION	Health and Human Services	Program Officer 4	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrator, Social Program 5	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	8/19/2021	N/C		
649	1/1/2022	121	Brown, Yvonne	PROMOTION	Health and Human Services	Program Officer 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	8/19/2021	2/8		PA error: HR confirmed this is an incorrect entry because the same job title is listed the "current" and "new" positions. HR confirmed that this employee was an EFS Specialist who was promoted to PO2.
650	1/1/2022	122	Davis, Donnella	PROMOTION	Health and Human Services	Account Clerk 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Accountant 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/20/2021	10/14/2021	3/10		
651	1/1/2022	123	Gloster, Gekia	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	4/23		
652	1/1/2022	124	Holmes, Lester	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	7/14/2021	4/12		HR provided the PRC with a copy of the offer letter dated 10/6/2021, verifying that the offer was made before the EL expired on 10/13/2021.
653	1/1/2022	125	Horton, Kenya	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	10/23		
654	1/1/2022	126	Huffman, Nicole	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	9/23		
655	1/1/2022	127	Kirkland, Clewon	PROMOTION	Health and Human Services	Investigator	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	14/23		This appointment violates civil service rules, policies, and/or laws because this employee was not certified.
656	1/1/2022	128	Miller, Ayana	PROMOTION	Health and Human Services	Support Specialist 1	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Employment & Family Services Specialist	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	10/25/2021	5/15		
657	1/1/2022	129	Moore, Lorsonja	PROMOTION	Health and Human Services	Supervisor, Nursing	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Senior Supervisor, Nursing	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	9/27/2021	N/C		
658	1/1/2022	130	Robinson, Nakia	PROMOTION	Health and Human Services	Clerical Specialist - Bargaining	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Account Clerk 2	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	9/3/2021	2/7		
659	1/1/2022	131	Taylor, Angelina	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	8/11/2021	5/23		
660	1/1/2022	132	Thomas, Valerie	PROMOTION	Health and Human Services	Social Services Worker 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	10/21/2021	1/35		
661	1/1/2022	133	Williams, Carmesha	PROMOTION	Health and Human Services	Supervisor, Investigation	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrator, Social Program 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	9/27/2021	3/9		
662	1/1/2022	134	Benson, Naomi	PROMOTION	Health and Human Services	Fraud Auditor	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Employee & Labor Relations Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/20/2021	9/30/2021	6/8		
663	1/1/2022	135	Burke, Brandi	PROMOTION	Human Resources	Employee Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Senior Human Resources Associate	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/1/2021	9/28/2021	5/8		

664	1/1/2022	136	Morris, Tanisha	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Employee & Labor Relations Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	9/30/2021	2/8		
665	1/1/2022	137	Alangar, Bharathi	PROMOTION	Information Technology	Developer 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Information Technology	Information Systems Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/21/2021	10/4/2021	N/C		
666	1/1/2022	138	Doud, Deborah	PROMOTION	Information Technology	Data Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Information Technology	Information Systems Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/21/2021	10/4/2021	N/C		
667	1/1/2022	139	Denton, Cheryl	PROMOTION	Justice Services	Legal Account Clerk 3	Non-Bargaining Executive/BENEFITS FULLTIME	UNCLASSIFIED	Justice Services	Senior Administrative Assistant	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	10/13/2021	3/6		
668	1/1/2022	140	Jones, Deqita	PROMOTION	Public Works	Custodial Worker - PW-MAINT	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	10/21/2021	128/180		
669	1/1/2022	141	Mook, Roger	PROMOTION	Justice Services	Security Officer 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Physical Structure Security Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	10/21/2021	1/1		
670	1/1/2022	142	Walton, Aliyah J.	PROMOTION	Health and Human Services	Investigator Assistant	CWA Local 4340 Clerk Of Courts/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Legal Account Clerk 3	CWA Local 4340 Clerk Of Courts/BENEFITS FULLTIME	UNCLASSIFIED	11/7/2021			X	HR confirmed this is a BU promotion. The PRC does not maintain ELs for BU positions.
671	1/1/2022	169	Dardzinski, Aaron	REASSIGNMENT	Justice Services	Medical Examiner Investigator 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Forensic Scientist 1 - Firearms & Toolmark	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	11/24/2021	9/10		The employee first appeared on the 9/30/2021 EL and was merged onto the 11/24/2021 EL.
672	1/1/2022	170	Chaney, Alpha R.	REHIRE					Fiscal	Purchasing Agent	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	10/21/2020	17/23		The PRC has confirmed that this employee was certified on 7/1/2021.
673	1/1/2022	171	Burke, Tyler L.	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	11/1/2021	12/23/2020	84/140		
674	1/1/2022	172	Kennick, John	REHIRE					Human Resources	Senior Human Resources Associate	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	9/28/2021	2/8		
675	1/1/2022	174	Barnes Jr, Harold	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	12/2/2021	9/30/2021	28/46		
676	1/1/2022	175	Curtain, Brandon C.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	10/21/2021	43/180		
677	1/1/2022	176	Jones, Barbara A.	REHIRE					Justice Services	Cook 1	UAW Region 2B Sheriffs Cooks, Laundry, Custodial Workers/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	10/13/2021	N/C		
678	1/1/2022	177	Jones, Joyce M.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	11/22/2021	10/21/2021	91/180		
679	1/1/2022	178	Little, Dwanda M.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	12/2/2021	8/16/2021	2/18		
680	1/1/2022	179	Smith, Bryan J.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	10/21/2021	32/108		
681	1/1/2022	180	Thomas, Anita M.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	12/6/2021	10/21/2021	6/180		
682	1/1/2022	181	Davis, Shawnika	TRANSFER AGENCY	Fiscal	Examiner-Bargaining-Treasury	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Human Resources Associate	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/8/2021	9/14/2021	5/22		
683	1/1/2022	182	Davis, Yolonda R.	TRANSFER AGENCY	Fiscal	Manager, Tax Collection	Non-Bargaining Executive/BENEFITS FULLTIME	UNCLASSIFIED	Information Technology	Information Systems Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	11/21/2021	10/4/2021	N/C		