



APPOINTMENTS REPORT 2022

**Cuyahoga County
Personnel Review Commission**

Background

Cuyahoga County Charter Article IX, Section 9.02 sets forth various responsibilities for the Personnel Review Commission (PRC), one of which is reviewing and auditing compliance with federal, state, and local laws regarding personnel matters within the County Executive's organization and departments. A fundamental requirement of these laws is that appointments in the civil service of the County shall be made according to merit and fitness, to be ascertained as far as practicable by competitive examinations. The PRC prepared this report to assess compliance with the civil service laws of the County, the Ohio Revised Code, and the State of Ohio Constitution.

Objective and Methodology

This report summarizes the personnel actions for classified civil service positions within the County Executive's organization and departments during 2022 and assesses the County's compliance with various civil service laws that apply to the County. From its screening and civil service testing procedures, the PRC establishes lists of eligible candidates deemed qualified for hire and provides them to the County's appointing authorities from which to make appointments. In turn, the County's Department of Human Resources (HR), in conjunction with an appointing authority, periodically recommends hiring decisions from these certified eligibility lists. HR creates personnel agendas that include those recommendations and sends them to the County Executive for final approval.

This report documents the comparison of the PRC's eligibility lists and the Executive's personnel agendas to verify that persons appointed to classified civil service positions were on eligibility lists the PRC established and certified for appointment. The attached spreadsheet (Addendum A) consists of the following information:

- Employee Name
- Type of Personnel Action
- Original/"Current" Position (if any)
- New Position
- Bargaining or Non-Bargaining status
- PRC Eligibility List Establishment Date and rank of candidate
- Personnel Agenda Date
- Classified Status

The PRC worked collaboratively with HR to address questions and concerns that arose during the preparation of this report, and the concerns the PRC initially identified have been resolved, explained, or confirmed. The PRC acknowledges the assistance of Julie McNulty, the County's Talent Acquisition & Employment Manager, who was helpful in researching and resolving issues the PRC raised during its compliance audit.

This report, as well as the raw data that accompanies the report, will be posted on the PRC's website at <http://prc.cuyahogacounty.us/en-US/Compliance.aspx>.

875	1/1/2023	54	Sanders, Henry A.	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/5/2022	6/27/2022	17th/54		CLASSIFIED	700709	
876	1/1/2023	55	Sanders, Latanya D.	NEW HIRE					Fiscal	Senior Account Clerk - FISC-BOR	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	12/5/2022	11/17/2022	15th/16		CLASSIFIED	700718	This EL was certified twice.
877	1/1/2023	56	Shackelford, Deborah	NEW HIRE					Health and Human Services	Administrative Assistant I - Bargaining - HHS-ADM-IT	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	12/19/2022	8/29/2022	10th/11		CLASSIFIED	700744	
878	1/1/2023	57	Smith, Kayla	NEW HIRE					Fiscal	Senior Account Clerk - FISC-BOR	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	12/5/2022	11/17/2022	8th/16		CLASSIFIED	700723	
879	1/1/2023	58	Spencer, Taquilla T.	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/5/2022	10/5/2022	46th/64		CLASSIFIED	700708	
880	1/1/2023	59	Stephens, Marquesa	NEW HIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	11/7/2022	24th/28		CLASSIFIED	700719	
881	1/1/2023	60	Stewart, Thailon D.	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/5/2022	10/5/2022	47th/64		CLASSIFIED	700729	
882	1/1/2023	61	Sunderland, Andrew D.	NEW HIRE					Information Technology	Systems Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	12/5/2022	9/30/2022	2nd/6		CLASSIFIED	700707	
883	1/1/2023	62	Torres, Giselle L.	NEW HIRE					Health and Human Services	Supervisor, Support Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	12/12/2022	4/19/2022	7th/8		CLASSIFIED	700032	
884	1/1/2023	65	VanderPas, Sara D.	NEW HIRE					Justice Services	Emergency Call-Taker	OPBA Public Safety/Justice Services CECOMS Cellular 911/BENEFITS FULLTIME	12/19/2022	10/3/2022	17th/17		CLASSIFIED	700754	This EL was certified twice.
885	1/1/2023	66	Williams, Robert A.	NEW HIRE					Justice Services	Deputy Sheriff	OPBA Sheriffs Deputy Sheriffs/BENEFITS FULLTIME	12/19/2022			x	CLASSIFIED	700752	
886	1/1/2023	67	Williams, Sir Baron V.	NEW HIRE					Justice Services	Security Officer 2	OPBA Sheriffs Protective Services Officers/BENEFITS FULLTIME	12/5/2022	9/13/2022	23rd/32		CLASSIFIED	700698	This EL was certified twice.
887	1/1/2023	68	Beachum, Tiffany	PROMOTION	Fiscal	Contract Compliance Officer	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Benefits Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	12/5/2022	8/23/2022	4th/5		CLASSIFIED	221789	
888	1/1/2023	69	Tatum, Domonique	PROMOTION	Fiscal	Manager, OBM	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Manager, Business Services	Non-Bargaining Executive/BENEFITS FULLTIME	12/5/2022	11/7/2022	1st/1		CLASSIFIED	223224	

889	1/1/2023	70	Adams, Jaime	PROMOTION	Health and Human Services	Case Control Reviewer	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Senior Training Officer - Bargaining - HHS-ADM-IT	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	12/19/2022				x	CLASSIFIED	219722	The PRC does not maintain EL records for this BU position.	
890	1/1/2023	71	Butler, Tenisha A.	PROMOTION	Health and Human Services	Employment & Family Services Specialist	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Case Control Reviewer	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	12/5/2022	11/1/2022	4th/26				CLASSIFIED	228796	
891	1/1/2023	72	Collins, Ivelisse	PROMOTION	Health and Human Services	Senior Training Officer - Bargaining - HHS-ADM-IT	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 3	Non-Bargaining Executive/BENEFITS FULLTIME	12/5/2022	8/29/2022	1st/5				CLASSIFIED	220236	
892	1/1/2023	73	Dowell, Yvonne	PROMOTION	Health and Human Services	Senior Examiner	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Examiner	Non-Bargaining Executive/BENEFITS FULLTIME	12/11/2022	4/15/2022	2nd/8				CLASSIFIED	8750	
893	1/1/2023	74	Galarza, Simone	PROMOTION	Health and Human Services	Senior Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Manager, Neighborhood Center	Non-Bargaining Executive/BENEFITS FULLTIME	12/19/2022	11/4/2022	2nd/8				CLASSIFIED	211577	
894	1/1/2023	75	Neal, Kierra S.	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Benefits Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	12/5/2022	8/23/2022	2nd/5				CLASSIFIED	228211	
895	1/1/2023	76	Scott, Elise	PROMOTION	Health and Human Services	Employment & Family Services Specialist	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Case Control Reviewer	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	12/19/2022	11/1/2022	8th/26				CLASSIFIED	224158	
896	1/1/2023	77	Shepherd, Bobby	PROMOTION	Health and Human Services	Contract Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 4	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2022	10/20/2022	4th/10				CLASSIFIED	220313	
897	1/1/2023	78	Smith, James	PROMOTION	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrator, Social Program 2	Non-Bargaining Executive/BENEFITS FULLTIME	12/25/2022	9/8/2022	2nd/9				CLASSIFIED	218989	
898	1/1/2023	79	Dickson, Kimberly	PROMOTION	Information Technology	IT Project Manager	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Information Technology	IT Senior Project Manager	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2022	11/10/2022	1st/2				CLASSIFIED	223819	
899	1/1/2023	80	Brown, Betty	PROMOTION	Justice Services	Security Officer 2	OPBA Sheriffs Protective Services Sergeants/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Security Sergeant	OPBA Sheriffs Protective Services Sergeants/BENEFITS FULLTIME	12/19/2022					x	CLASSIFIED	213111	The PRC does not maintain ELs for this Accelerated Entry Program position.
900	1/1/2023	82	Carey, Patrick J.	PROMOTION	Public Works	Ironworker-Temp	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Ironworker	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022					x	CLASSIFIED	229379	The PRC does not maintain ELs for this skilled labor trade position.
901	1/1/2023	83	Drazen, Kevin A.	PROMOTION	Public Works	Mason (Bricklayer) - Temp Trades	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Bricklayer	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022					x	CLASSIFIED	226219	The PRC does not maintain ELs for this skilled labor trade position.
902	1/1/2023	84	Kiser, Anne	PROMOTION	Public Works	Project Inspector	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Public Works	Supervisor, Project Inspection	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2022	3/10/2022	4th/5				CLASSIFIED	200179	

903	1/1/2023	85	Mahoney, Martin J.	PROMOTION	Public Works	Pipefitter Temp Trades	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Pipefitter	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022			X	CLASSIFIED	225946	The PRC does not maintain ELs for this skilled labor trade position.
904	1/1/2023	86	Orzech, Jonathan J.	PROMOTION	Public Works	Mason (Bricklayer) - Temp Trades	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Bricklayer	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022			X	CLASSIFIED	228228	The PRC does not maintain ELs for this skilled labor trade position.
905	1/1/2023	87	Patronite, Justin	PROMOTION	Public Works	Administrative Assistant	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Public Works	Permit Coordinator	Non-Bargaining Executive/BENEFITS FULLTIME	12/19/2022	11/14/2022	1st/3		CLASSIFIED	225019	
906	1/1/2023	88	Perry, Yul L.	PROMOTION	Public Works	Ironworker-Temp	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Ironworker	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022			X	CLASSIFIED	229386	The PRC does not maintain ELs for this skilled labor trade position.
907	1/1/2023	89	Scalmato, Anthony	PROMOTION	Public Works	Sheet Metal Worker 1 - Temp	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Sheet Metal Worker 1	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022			X	CLASSIFIED	224991	The PRC does not maintain ELs for this skilled labor trade position.
908	1/1/2023	90	Shymske, Paul	PROMOTION	Public Works	Sheet Metal Worker 1	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	CLASSIFIED	Public Works	Sheet Metal Worker 1	CBCTC Public Works Construction Trades/BENEFITS FULLTIME	12/5/2022			X	CLASSIFIED	220122	The PRC does not maintain ELs for this skilled labor trade position.
909	1/1/2023	92	Hutton, James	REASSIGNMENT	Public Works	Airport Operations Technician II	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	CLASSIFIED	Public Works	Airport Operations Technician III	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	12/4/2022			X	CLASSIFIED	208698	The PRC does not maintain EL records for this BU position.
910	1/1/2023	93	Krause, Rick	REASSIGNMENT	Public Works	Airport Operations Technician II	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	CLASSIFIED	Public Works	Airport Operations Technician III	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	12/4/2022			X	CLASSIFIED	224094	The PRC does not maintain ELs for this BU position.
911	1/1/2023	94	Lanning, David	REASSIGNMENT	Public Works	Airport Operations Technician II	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	CLASSIFIED	Public Works	Airport Operations Technician III	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	12/4/2022			X	CLASSIFIED	223213	The PRC does not maintain ELs for this BU position.
912	1/1/2023	96	Babcock, Joshua D.	REHIRE					Justice Services	Deputy Sheriff	OPBA Sheriffs Deputy Sheriffs/BENEFITS FULLTIME	12/19/2022			X	CLASSIFIED	221193	The PRC does not maintain ELs for this BU position.
913	1/1/2023	97	Bell, Jehonica	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	11/7/2022	11th/28		CLASSIFIED	224131	
914	1/1/2023	98	Cools-Lartigue, Dane J.	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	10/27/2022	9th/15		CLASSIFIED	700602	
915	1/1/2023	99	Halley, Suneaqua N.	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	10/27/2022	5th/15		CLASSIFIED	228674	
916	1/1/2023	100	Mitchell, Destiny L.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/5/2022	9/3/2022	81st/85		CLASSIFIED	700495	

917	1/1/2023	101	Montgomery, Terresia L.	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/5/2022	8/12/2020	18th/25		CLASSIFIED	228293	The PRC has confirmed that Ms. Montgomery was reinstated to the Correction Officer position pursuant to the terms of a settlement agreement for a lawsuit filed in the Court of Common Pleas.
918	1/1/2023	102	Patterson, Chaqueyla M.	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	10/27/2022	15th/15		CLASSIFIED	700525	
919	1/1/2023	103	Porter, De'Avion D.	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/5/2022	10/27/2022	14th/15		CLASSIFIED	700527	
920	1/1/2023	104	Smith, Michael A.	REHIRE					Justice Services	Security Officer 2	OPBA Sheriffs Protective Services Officers/BENEFITS FULLTIME	12/5/2022	8/19/2022	5th/5		CLASSIFIED	202199	