



APPOINTMENTS REPORT 2023

**Cuyahoga County
Personnel Review Commission**

Background

From its screening and civil service testing procedures, the PRC establishes lists of eligible candidates deemed qualified for hire. For competitive positions, the PRC ranks the candidates and certifies the first ten or top 25% of eligible candidates, whichever number is higher, to the County's appointing authorities. For non-competitive positions, the PRC certifies the entire eligibility list. The County's appointing authorities make appointments from these eligibility lists. Additionally, the County's Department of Human Resources (HR), in conjunction with an appointing authority, periodically recommends hiring decisions from these certified eligibility lists. HR creates personnel agendas that include the recommendations and obtains final approval from the County Executive.

This report documents a comparison of the PRC's eligibility lists and the Executive's personnel agendas for appointments made in calendar year 2023 to verify that persons appointed to classified civil service positions at the time of the personnel actions were on the PRC eligibility lists that the PRC certified for appointment.

Objective and Methodology

This report summarizes the personnel actions for classified civil service positions within the County Executive's organization and departments that occurred during calendar year 2023 and assesses the County's compliance with various applicable civil service laws. The attached spreadsheet (Addendum A) consists of the following information for 2023 personnel actions:

- Employee Name
- Type of Personnel Action
- Original/"Current" Position (if any)
- New Position
- Bargaining or Non-Bargaining status
- PRC Eligibility List Establishment and Expiration Dates and Candidate Rank
- Personnel Agenda Date
- Classified Status

The PRC worked collaboratively with HR and the Sheriff's Department HR to address questions and concerns that arose during the preparation of this report. The concerns the PRC initially identified have been resolved, explained, or confirmed.

The PRC acknowledges the assistance of Julie McNulty, the County's Talent Acquisition & Employment Manager, and Tanisha Morris, who during the preparation of this report was the Interim Administrator of Human Resources, who were both helpful in researching and resolving issues the PRC raised during this audit.

This report, as well as the raw data that accompanies the report, will be posted on the PRC's website at <https://www.cuyahogacounty.gov/personnel-review-commission/about-us/compliance-reporting>.

2023 COMPLIANCE REPORT

This report reflects a total of 1,104 reported personnel actions for permanent classified County positions in 2023, which is an increase of 184 from 2022 personnel actions. The 2023 personnel actions include:

- 735 original appointments,
- 208 promotions,
- 139 rehires,
- 2 reassignments,
- 4 lateral transfers,
- 1 transfer, and
- 15 demotions.

Temporary work levels (TWLs) are addressed in a separate PRC compliance report.

The PRC has confirmed that 99.7 % of the permanent classified personnel actions made by the County complied with civil service requirements (see Addendum A). Based on the information provided to the PRC at this time, the following personnel actions were not in compliance with the Ohio Constitution, Article XV, Section 10, Ohio civil service laws, Cuyahoga County's civil service requirements, and the PRC's Administrative Rules.

1. Insufficient Documentation of Conditional Job Offer Made While the Eligibility List Was Active

There was one candidate who was promoted from an expired eligibility list. The County produced documentation showing a conditional promotional offer was made seven (7) days after the eligibility list expired. (See Addendum A, Appointments Report, Item # 1061.)

PRC Recommendation: The conditional promotional offer letter was dated seven (7) days after the certified eligibility list expired. This demonstrates a lack of compliance with best professional practices and a potential legal violation. The PRC recommends that HR be cognizant of the effective dates of eligibility lists when extending conditional job offers. The PRC further recommends that HR prepare and preserve written and consistently formatted conditional job offers clearly dated prior to the expiration of the applicable certified eligibility list for all appointments.

For several 2023 personnel actions the eligibility lists had expired prior to the effective dates, however, HR provided documentation establishing that almost all conditional job offers were made while the applicable eligibility list was active. This demonstrates HR's

progress in maintaining records supporting compliance with civil service laws. The PRC commends HR for its efforts in this regard.

2. Two Candidates Were Hired Despite Failing the Civil Service Exam

Definition of an “Original Appointment”: Cuyahoga County Code (Code) Chapter 303 includes a description of the County’s civil service plan. Sections 9.01 and 9.02 of the County Charter authorize the PRC to create rules and policies related to administering the County’s civil service plan. The PRC Administrative Rules (Rules) set forth the policies and procedures governing the County’s classification plan administration.

Code section 303.05(a) defines an “Original Appointment” as the appointing authority’s selection of a candidate from an eligibility list of candidates passing a civil service exam. The PRC establishes eligibility lists to fill vacancies in the classified service. PRC Administrative Rule 11.01 further defines an “Original Appointment” and requires the PRC to certify to an appointing authority an eligibility list of applicants who passed the civil service exam; it is from a certified eligibility list that an appointing authority may select appointees. Thus, to comply with these civil service laws and rules, a person appointed to a classified position must have been selected from an active eligibility list that the PRC certified to the appointing authority.

This audit revealed that two candidates were hired despite failing the civil service exam.

One candidate was offered conditional employment at a hiring event. (See Addendum A, Appointments Report, Item #698.) In mitigation, before the candidate commenced work, HR removed him from the position.

The second candidate was not on the eligibility list for her position in addition to failing the civil service exam. (See Addendum A, Appointments Report, Item #467.) She was hired on May 22, 2023 (she was not hired at a hiring event), and more than three (3) months later, she voluntarily resigned on September 5, 2023.

PRC recommendation: The Ohio Constitution, Article XV, section 10, requires appointments and promotions in the civil service of the County to be made according to merit and fitness, to be ascertained, as far as practicable, by competitive examinations. The County appointed these individuals without the process all candidates are entitled to under law.

The PRC recommends that HR develop, implement, and utilize effective processes to ensure that all County appointments are made in accordance with the law.

To assist the County in obtaining 100% legal compliance in making appointments, going forward the PRC will strive to review the County’s monthly personnel agendas (received in Excel format) and notify the County of potential issues or violations of civil service laws within 45 days of our receipt of personnel agendas. This will hopefully provide the

County an opportunity to address and remedy potential civil service law violations before an extensive amount of time passes.

985	11/1/2023	32	701983	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	48th/92	CLASSIFIED	
986	11/1/2023	33	701997	NEW HIRE					Fiscal	Inspector Fiscal Officer	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	10/23/2023	9/1/2023	2nd/3	CLASSIFIED	
987	11/1/2023	34	701970	NEW HIRE					Public Works	Construction Laborer	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	10/10/2023	9/6/2023	N/C	CLASSIFIED	
988	11/1/2023	35	701963	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	5th/92	CLASSIFIED	
989	11/1/2023	37	701964	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	89th/92	CLASSIFIED	
990	11/1/2023	38	701946	NEW HIRE					Information Technology	ERP Information Systems Analyst - Fiscal	Non-Bargaining Executive/BENEFITS FULLTIME	10/10/2023	8/21/2023	N/C	CLASSIFIED	
991	11/1/2023	39	701979	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	92nd/92	CLASSIFIED	
992	11/1/2023	40	701969	NEW HIRE					Health and Human Services	Adult Programs Customer Service Representative	Non-Bargaining Executive/BENEFITS FULLTIME	10/10/2023	11/21/2022	26th/57	CLASSIFIED	
993	11/1/2023	41	701944	NEW HIRE					Information Technology	Data Systems Technician	CWA Local 4340 Sheriffs Clerical/BENEFITS FULLTIME	10/10/2023	3/20/2023	2nd/2	CLASSIFIED	
994	11/1/2023	42	701965	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	26th/92	CLASSIFIED	
995	11/1/2023	44	701968	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	62nd/92	CLASSIFIED	
996	11/1/2023	45	701945	NEW HIRE					Justice Services	Justice System Advocate	Non-Bargaining Executive/BENEFITS FULLTIME	10/10/2023	1/13/2023	13th/16	CLASSIFIED	
997	11/1/2023	46	702012	NEW HIRE					Public Works	Sewer Maintenance Worker	LIUNA Local 860 Public Works Sanitary Sewer/BENEFITS FULLTIME	10/23/2023	8/4/2023	N/C	CLASSIFIED	
998	11/1/2023	47	701967	NEW HIRE					Public Works	Construction Laborer	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	10/10/2023	9/6/2023	N/C	CLASSIFIED	

999	11/1/2023	49	701984	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	10/10/2023	8/29/2023	N/C	CLASSIFIED	
1000	11/1/2023	50	700993	PROMOTION	Fiscal	Clerk	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Fiscal Office Inquiry Assistant	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	10/22/2023	8/21/2023	6th/16	CLASSIFIED	Double Entry -- See Agenda Item 60, Appts. Rpt. Item 1009 -- only difference is the "Current" Agency / Department. This one is Fiscal, the other one is Justice Services.
1001	11/1/2023	52	216368	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	10/9/2023	6/22/2023	4th/39	CLASSIFIED	
1002	11/1/2023	53	9743	PROMOTION	Health and Human Services	Social Services Worker 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	10/23/2023	2/1/2023 (Exp'd 7/31/2023)	1st/12	CLASSIFIED	HR verified that the EE had previously held this position, but then the EE was demoted. In this entry, the EE is promoted back to the position the EE held prior to the demotion.
1003	11/1/2023	54	224805	PROMOTION	Health and Human Services	Administrator, Social Program 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrator, Social Program 4	Non-Bargaining Executive/BENEFITS FULLTIME	10/23/2023	8/9/2023	N/C	CLASSIFIED	
1004	11/1/2023	55	8842	PROMOTION	Health and Human Services	Senior Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrator, Social Program 6	Non-Bargaining Executive/BENEFITS FULLTIME	10/23/2023	8/14/2023	N/C	CLASSIFIED	
1005	11/1/2023	56	227297	PROMOTION	Health and Human Services	Support Specialist 2	AFSCME Local 27 HHS Child Support Services/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Support Specialist 2 Lead	AFSCME Local 27 HHS Child Support Services/BENEFITS FULLTIME	10/9/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.
1006	11/1/2023	57	212675	PROMOTION	Health and Human Services	Information Processor 1	AFSCME Local 27 HHS Child Support Services/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Legal Service Assistant	AFSCME Local 27 HHS Child Support Services/BENEFITS FULLTIME	10/9/2023	8/25/2023	4th/6	CLASSIFIED	
1007	11/1/2023	58	208046	PROMOTION	Health and Human Services	Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Senior Supervisor, Employment & Family Services	Non-Bargaining Executive/BENEFITS FULLTIME	10/9/2023	8/22/2023	6th/9	CLASSIFIED	
1008	11/1/2023	59	227954	PROMOTION	Human Resources	Time and Attendance Administrator	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Human Resources	Manager, Time and Attendance	Non-Bargaining Executive/BENEFITS FULLTIME	10/8/2023	7/28/2023	2nd/5	CLASSIFIED	
1009	11/1/2023	60	700993	PROMOTION	Justice Services	Clerk	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Fiscal Office Inquiry Assistant	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	10/22/2023	8/21/2023	6th/16	CLASSIFIED	
1010	11/1/2023	61	225758	PROMOTION	Justice Services	Medical Examiner Investigator 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Medical Examiner Investigator 2	Non-Bargaining Executive/BENEFITS FULLTIME	10/22/2023	3/28/2023	N/C	CLASSIFIED	
1011	11/1/2023	62	222634	PROMOTION	Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Sanitary Sewer/BENEFITS FULLTIME	CLASSIFIED	Public Works	Sewer Maintenance Worker	LIUNA Local 860 Public Works Sanitary Sewer/BENEFITS FULLTIME	10/8/2023	8/4/2023	N/C	CLASSIFIED	
1012	11/1/2023	63	700245	PROMOTION	Public Works	Sewer Maintenance Worker	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	CLASSIFIED	Public Works	Construction Laborer	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	10/8/2023	9/6/2023	N/C	CLASSIFIED	

1013	11/1/2023	64	222485	PROMOTION	Public Works	Airport Operations Technician II	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	CLASSIFIED	Public Works	Airport Operations Technician III	Teamsters Local 436 Public Works Airport/BENEFITS FULLTIME	10/9/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.
1014	11/1/2023	70	701927	REHIRE					Health and Human Services	Clerical Specialist - Bargaining	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	10/23/2023	8/24/2023	3rd/8	CLASSIFIED	
1015	11/1/2023	71	701742	REHIRE					Health and Human Services	Investigator	Teamsters Local 407 HHS Investigations/BENEFITS FULLTIME	10/23/2023	6/1/2023	13th/13	CLASSIFIED	
1016	11/1/2023	72	701834	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/30/2023	8/15/2023	63rd/92	CLASSIFIED	
1017	11/1/2023	73	701930	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	10/23/2023	9/22/2023	6th/15	CLASSIFIED	
1018	11/1/2023	74	228394	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	10/10/2023	8/15/2023	21st/92	CLASSIFIED	
1019	11/1/2023	75	701931	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	10/10/2023	9/22/2023	14th/15	CLASSIFIED	
1020	11/1/2023	76	700908	REHIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	10/10/2023	8/29/2023	N/C	CLASSIFIED	
1021	11/1/2023	77	701932	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	10/23/2023	8/22/2023	6th/13	CLASSIFIED	
1022	11/1/2023	78	701923	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	10/23/2023	8/22/2023	11th/13	CLASSIFIED	
1023	11/1/2023	79	200291	REHIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	10/23/2023	8/29/2023	N/C	CLASSIFIED	
1024	11/1/2023	80	219173	REHIRE					Public Works	Construction Laborer	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	10/10/2023	9/6/2023	N/C	CLASSIFIED	
1025	11/1/2023	81	701929	REHIRE					Health and Human Services	Administrative Assistant I - Bargaining - HHS-ADM-IT	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	10/23/2023	7/7/2023	8th/17	CLASSIFIED	
1026	11/1/2023	82	212791	REHIRE					Human Resources	EmployEE & Labor Relations Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	10/10/2023	6/14/2023	1st/5	CLASSIFIED	

1027	12/1/2023	4	702034	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	36th/79	CLASSIFIED	
1028	12/1/2023	5	702038	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	46th/79	CLASSIFIED	
1029	12/1/2023	6	702035	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	53rd/79	CLASSIFIED	
1030	12/1/2023	7	702037	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	60th/79	CLASSIFIED	
1031	12/1/2023	8	702092	NEW HIRE					Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	11/20/2023	9/26/2023	3rd/8	CLASSIFIED	
1032	12/1/2023	10	702032	NEW HIRE					Fiscal	Manager, Purchasing	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	8/16/2023	N/C	CLASSIFIED	
1033	12/1/2023	11	702036	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	70th/79	CLASSIFIED	
1034	12/1/2023	12	702040	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	38th/79	CLASSIFIED	
1035	12/1/2023	13	702041	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	39th/79	CLASSIFIED	
1036	12/1/2023	14	702064	NEW HIRE					Human Resources	Workers Compensation Coordinator	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	7/10/2023	1st/2	CLASSIFIED	
1037	12/1/2023	15	702021	NEW HIRE					Health and Human Services	Supervisor, Nursing	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	3/30/2023	N/C	CLASSIFIED	
1038	12/1/2023	16	702042	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	76th/79	CLASSIFIED	
1039	12/1/2023	17	702029	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	11/6/2023	8/29/2023	N/C	CLASSIFIED	
1040	12/1/2023	18	702077	NEW HIRE					Health and Human Services	Administrative Assistant 2 - Bargaining-HHS-ADM-IT	LIUNA Local 860 HHS (CJFS, DCFPS) & IT/BENEFITS FULLTIME	11/20/2023		No EI	CLASSIFIED	This is a data entry error -- the correct job title is Administrative Assistant 1 as set forth in Agenda Date 12/1/2023, Agenda Item # 19.

1041	12/1/2023	19	702077	NEW HIRE					Health and Human Services	Administrative Assistant I - Bargaining - HHS-ADM-IT	LIUNA Local 860 HHS (CJFS, DCFS) & IT/BENEFITS FULLTIME	11/20/2023		No EI	CLASSIFIED	
1042	12/1/2023	20	702043	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	42nd/79	CLASSIFIED	
1043	12/1/2023	21	702074	NEW HIRE					Public Works	Engineer 4	Non-Bargaining Executive/BENEFITS FULLTIME	11/20/2023	9/13/2023	N/C	CLASSIFIED	
1044	12/1/2023	22	702033	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	11/6/2023	8/29/2023	N/C	CLASSIFIED	
1045	12/1/2023	24	702044	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	65th/79	CLASSIFIED	
1046	12/1/2023	26	702045	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	4th/79	CLASSIFIED	
1047	12/1/2023	27	702030	NEW HIRE					Public Works	Electrician 1 - Bargaining Temp Trades	Public Works Temporary Trades/NO BN BUILD TRADES	11/6/2023		No EL	CLASSIFIED	The Electrician 1 position is a Trade position for which the PRC does not maintain an EL.
1048	12/1/2023	28	702046	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	16th/79	CLASSIFIED	
1049	12/1/2023	29	702023	NEW HIRE					Health and Human Services	Support Specialist 1	AFSCME Local 27 HHS Child Support Services/BENEFITS FULLTIME	11/6/2023	7/21/2023	4th/7	CLASSIFIED	
1050	12/1/2023	30	702089	NEW HIRE					Justice Services	Justice System Advocate	Non-Bargaining Executive/BENEFITS FULLTIME	11/20/2023	1/13/2023	1st/19	CLASSIFIED	
1051	12/1/2023	31	702051	NEW HIRE					Justice Services	Morgue Technician	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	7/31/2023	1st/2	CLASSIFIED	
1052	12/1/2023	32	702047	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	5th/79	CLASSIFIED	
1053	12/1/2023	33	702050	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	34th/79	CLASSIFIED	
1054	12/1/2023	34	702079	NEW HIRE					Justice Services	Deputy Sheriff	OPBA Sheriffs Deputy Sheriffs/BENEFITS FULLTIME	11/20/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.

1055	12/1/2023	35	702055	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	25th/79	CLASSIFIED	
1056	12/1/2023	36	702057	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	67th/79	CLASSIFIED	
1057	12/1/2023	37	702087	NEW HIRE					Human Resources	Human Resources Associate	Non-Bargaining Executive/BENEFITS FULLTIME	11/20/2023	2/22/2023	7th/68	CLASSIFIED	
1058	12/1/2023	38	702091	NEW HIRE					Health and Human Services	Clerical Specialist - Bargaining	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	11/20/2023	8/24/2023	2nd/8	CLASSIFIED	
1059	12/1/2023	39	702059	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	10th/79	CLASSIFIED	
1060	12/1/2023	41	228124	PROMOTION	Information Technology	IT Infrastructure Engineer 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Information Technology	Manager, IT Infrastructure and Operations	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	9/18/2023	N/C	CLASSIFIED	
1061	12/1/2023	42	700518	PROMOTION	Health and Human Services	Support Officer	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 1	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	7/11/2023 (Exp'd 10/10/2023)	1st/6	CLASSIFIED	Offer letter sent 10/17/2022, 7 days after the Elexired.
1062	12/1/2023	43	700342	PROMOTION	Justice Services	Cook 1	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	17th/79	CLASSIFIED	
1063	12/1/2023	45	700728	PROMOTION	Health and Human Services	Account Clerk - Bargaining - HHS-ADM-IT	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Fiscal Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	10/17/2023	2nd/12	CLASSIFIED	
1064	12/1/2023	47	229246	PROMOTION	Fiscal	Senior Account Clerk - FISC-BOR	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Accounting Technician	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	11/26/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.
1065	12/1/2023	48	226612	PROMOTION	Health and Human Services	Fiscal Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Fiscal Specialist 2	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	10/3/2023	4th/6	CLASSIFIED	
1066	12/1/2023	49	206457	PROMOTION	Health and Human Services	Employment & Family Services Specialist	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 3	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	8/22/2023	1st/8	CLASSIFIED	
1067	12/1/2023	50	229244	PROMOTION	Fiscal	Fiscal Office Inquiry Assistant	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	CLASSIFIED	Fiscal	Examiner-Bargaining-Treasury	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	11/19/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.
1068	12/1/2023	51	225415	PROMOTION	Health and Human Services	Support Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	43rd/79	CLASSIFIED	

1069	12/1/2023	52	223818	PROMOTION	Health and Human Services	Program Officer 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Program Officer 4	Non-Bargaining Executive/BENEFITS FULLTIME	11/6/2023	8/15/2023	1st/5	CLASSIFIED	
1070	12/1/2023	53	219385	PROMOTION	Health and Human Services	Supervisor, Principal Support Officer	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Administrative Hearing Officer	Non-Bargaining Executive/BENEFITS FULLTIME	11/20/2023	7/17/2023	N/C	CLASSIFIED	
1071	12/1/2023	54	230036	REHIRE					Information Technology	Purchasing Analyst	Non-Bargaining Executive/BENEFITS FULLTIME	11/13/2023	8/15/2023	3rd/9	CLASSIFIED	
1072	12/1/2023	56	206757	REHIRE					Health and Human Services	Administrator, Social Program 5	Non-Bargaining Executive/BENEFITS FULLTIME	11/8/2023	6/15/2023	N/C	CLASSIFIED	
1073	12/1/2023	57	224388	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	8th/79	CLASSIFIED	
1074	12/1/2023	58	228863	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/6/2023	10/13/2023	52nd/79	CLASSIFIED	
1075	12/1/2023	59	221179	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	11/23/2023			CLASSIFIED	The PRC has verified this EE was reinstated to the EE's prior position of CO effective 11/15/2023.
1076	1/1/2024	18	702123	NEW HIRE					Fiscal	Fiscal Specialist 2	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2023	10/20/2023	2nd/10	CLASSIFIED	
1077	1/1/2024	20	702111	NEW HIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/4/2023	9/22/2023	13th/15	CLASSIFIED	
1078	1/1/2024	21	702118	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/4/2023	10/16/2023	N/C	CLASSIFIED	
1079	1/1/2024	22	702096	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	20th/79	CLASSIFIED	
1080	1/1/2024	23	702097	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	7th/79	CLASSIFIED	
1081	1/1/2024	24	702098	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	3rd/79	CLASSIFIED	
1082	1/1/2024	25	702137	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/18/2023	10/16/2023	N/C	CLASSIFIED	

1083	1/1/2024	26	702099	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	61st/79	CLASSIFIED	
1084	1/1/2024	27	702100	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	62nd/79	CLASSIFIED	
1085	1/1/2024	28	702119	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/4/2023	10/16/2023	N/C	CLASSIFIED	
1086	1/1/2024	29	702101	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	48th/79	CLASSIFIED	
1087	1/1/2024	30	702112	NEW HIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/4/2023	10/16/2023	4th/11	CLASSIFIED	
1088	1/1/2024	31	702102	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	64th/79	CLASSIFIED	
1089	1/1/2024	32	702138	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/18/2023	10/16/2023	N/C	CLASSIFIED	
1090	1/1/2024	33	702120	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/4/2023	10/16/2023	N/C	CLASSIFIED	
1091	1/1/2024	34	702139	NEW HIRE					Public Works	Custodial Worker - PW-MAINT	LIUNA Local 860 Public Works Maintenance Division/BENEFITS FULLTIME	12/18/2023	10/16/2023	N/C	CLASSIFIED	
1092	1/1/2024	35	702103	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	57th/79	CLASSIFIED	
1093	1/1/2024	36	702104	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	50th/79	CLASSIFIED	
1094	1/1/2024	37	702105	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	15th/79	CLASSIFIED	
1095	1/1/2024	39	702106	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	58th/79	CLASSIFIED	
1096	1/1/2024	40	702110	NEW HIRE					Fiscal	Senior Account Clerk -FISC-BOR	LIUNA Local 860 Fiscal Office/Board Of Revision/Treasurer/BENEFITS FULLTIME	12/4/2023	8/7/2023	12th/30	CLASSIFIED	

1097	1/1/2024	41	702107	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	68th/79	CLASSIFIED	
1098	1/1/2024	42	702108	NEW HIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	27th/79	CLASSIFIED	
1099	1/1/2024	43	702140	NEW HIRE					Public Works	Construction Laborer	Teamsters Local 436 Public Works Road And Bridge Maint Div/BENEFITS FULLTIME	12/18/2023	9/6/2023	N/C	CLASSIFIED	
1100	1/1/2024	44	223217	PROMOTION	Health and Human Services	Social Services Worker 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	12/4/2023	9/26/2023	4th/8	CLASSIFIED	
1101	1/1/2024	45	212094	PROMOTION	Health and Human Services	Social Services Worker 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	12/4/2023	9/26/2023	1st/8	CLASSIFIED	
1102	1/1/2024	46	700568	PROMOTION	Health and Human Services	Support Officer	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/4/2023	10/16/2023	8th/11	CLASSIFIED	
1103	1/1/2024	47	230012	PROMOTION	Health and Human Services	Account Clerk 2	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Fiscal Specialist 1	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2023	10/17/2023	1st/12	CLASSIFIED	
1104	1/1/2024	48	223219	PROMOTION	Health and Human Services	Social Services Worker 3	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Health and Human Services	Supervisor, Social Services	Non-Bargaining Executive/BENEFITS FULLTIME	12/4/2023	9/26/2023	2nd/8	CLASSIFIED	
1105	1/1/2024	49	211336	PROMOTION	Justice Services	Business Administrator 1	Non-Bargaining Executive/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Fiscal Specialist 2	Non-Bargaining Executive/BENEFITS FULLTIME	12/18/2023	11/13/2023	1st/1	CLASSIFIED	
1106	1/1/2024	50	230420	PROMOTION	Justice Services	Forensic Scientist 1 - Trace Evidence - NB	FOP Forensic Science Laboratory/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Forensic Scientist 2 - Drug Chemistry	FOP Forensic Science Laboratory/BENEFITS FULLTIME	12/3/2023	9/18/2023	N/C	CLASSIFIED	
1107	1/1/2024	51	700772	PROMOTION	Public Works	Groundskeeper - Bargaining - PW-PRJ INS	IUOE Local 18-S Public Works Sanitary and Proj Inspectors/BENEFITS FULLTIME	CLASSIFIED	Public Works	Groundskeeper Foreman - PW-PRJ INS	IUOE Local 18-S Public Works Sanitary and Proj Inspectors/BENEFITS FULLTIME	12/3/2023	No EL		CLASSIFIED	This is a BU position and the PRC does not maintain BU ELs.
1108	1/1/2024	52	700887	PROMOTION	Public Works	Custodial Worker - PW-MAINT	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	CLASSIFIED	Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	8/15/2023	51st/92	CLASSIFIED	
1109	1/1/2024	57	229761	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	10/13/2023	69th/79	CLASSIFIED	
1110	1/1/2024	59	206324	REHIRE					Health and Human Services	Social Services Worker 3	AFSCME Local 1746 HHS (DCFS, CJFS, DSAS)/BENEFITS FULLTIME	12/4/2023	10/16/2023	11th/11	CLASSIFIED	

1111	1/1/2024	62	227077	REHIRE					Justice Services	Correction Officer	OPBA Sheriffs Correction Officers/BENEFITS FULLTIME	12/4/2023	No EL		CLASSIFIED	This is a compliant rehire per OAC 123:1-25-02.
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