

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0250

Sponsored by: Councilmember Brown on behalf of Cuyahoga County Personnel Review Commission	A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, on November 4, 2020, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through C) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

Exhibit A: Class Title: *Deputy Financial Auditor*

Number: 11191
Pay Grade: 13AA/Exempt

Proposed Revised Classifications:

Exhibit B: Class Title: *Hazardous Materials Coordinator*
Class Number: 15171
Pay Grade: 9A/Exempt
* PRC routine maintenance. Classification last revised in 2016. The essential job functions, language, physical requirements, environmental exposure, and formatting were updated. No change to FLSA status. Pay Grade decreased from 10A to 9A due to reduced human interaction work requirement factors.

Proposed Deleted Classifications:

Exhibit C: Class Title: *Development Finance Analyst*
Class Number: 21031
Pay Grade: 9A/Exempt
* This classification has been vacant since 2018. The department indicated that most of the duties performed by this position are no longer administratively necessary and the remaining are being performed by another higher-level classification (Economic & Community Development Program Specialist) that includes similar duties.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Brown, seconded by Ms. Simon, the foregoing Resolution was duly adopted.

Yeas: Miller, Tuma, Gallagher, Schron, Conwell, Brown, Stephens, Simon, Baker and Jones

Nays: None



1/12/2021

County Council President

Date



1/12/2021

County Executive

Date



1/12/2021

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal CC041

January 12, 2021

[Clerk's Note: Electronic signatures affixed in accordance with Cuyahoga County Code Chapter 110]