

County Council of Cuyahoga County, Ohio

Resolution No. R2024-0049

Sponsored by: Councilmember Turner on behalf of Cuyahoga County Personnel Review Commission	A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, on January 10, 2024, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through E) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

Exhibit A: Class Title: *Caregiver Coach*

Exhibit B: Number: 13281
 Pay Grade: 12A/Exempt
 Class Title: *Supervisor, Application Support*
 Number: 16502
 Pay Grade: 13B/Exempt

Exhibit C: Class Title: *Supervisor, Civil Administrative Unit*
 Number: 10291
 Pay Grade: 11A/Exempt

Proposed Revised Classifications:

Exhibit D: Class Title: *Fiscal Specialist 1*
 Class Number: 11181
 Pay Grade: 7A/Non-Exempt (No change)
 * PRC routine maintenance. Classification last revised in 2019.
 Updates were made to essential job functions, language and
 formatting. A technology requirements section was added. No
 change to PG or FLSA status.

Exhibit E: Class Title: *Fiscal Specialist 2*
 Class Number: 11182
 Pay Grade: 9A/Non-Exempt (No change)
 * PRC routine maintenance. Classification last revised in 2019.
 Updates were made to essential job functions, supervisory
 responsibilities, and language and formatting. A technology
 requirements section was added. No change to PG or FLSA
 status.




SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Turner, seconded by Ms. Conwell, the forgoing Resolution was duly adopted.

Yeas: Schron, Conwell, Turner, Stephens, Simon, Kelly, Miller, Sweeney, Byrne, Gallagher and Jones

Nays: None

	03/14/2024
County Council President	Date
	03/14/2024
County Executive	Date
	03/13/2024
Clerk of Council	Date

First Reading/Referred to Committee: February 13, 2024
Committee(s) Assigned: Human Resources, Appointments & Equity

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