

County Council of Cuyahoga County, Ohio

Resolution No. R2024-0179

Sponsored by: Councilmember Turner on behalf of Cuyahoga County Personnel Review Commission	A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, on April 3, 2024, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through F) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

Exhibit A:	Class Title:	<i>Senior & Adult Benefits Program Specialist</i>
	Number:	13301
	Pay Grade:	8A/Non-Exempt

Proposed Revised Classifications:

Exhibit B: Class Title: *Consumer Affairs Investigator*
Class Number: 19081
Pay Grade: 8A/Non-Exempt (No change)
* PRC routine maintenance. Classification last revised in 2020.
Changes were made to technology requirements, environmental factors, and language and formatting. No change to pay grade or FLSA status.

Exhibit C: Class Title: *Consumer Affairs Specialist*
Class Number: 13081
Pay Grade: 7A/Non-Exempt (No change)
* PRC routine maintenance. Classification last revised in 2020.
Changes were made to the class function, technology requirements, environmental factors, and language and formatting. No change to pay grade or FLSA status.

Exhibit D: Class Title: *Intelligence Analyst*
Class Number: 12131
Pay Grade: 7A/Non-Exempt
* Update requested by department. Classification last revised in 2021.
Changes were made to the essential functions, minimum qualifications, technology requirements, and language and formatting. The pay grade increased from 6A to 7A.

Exhibit E: Class Title: *Security Lieutenant*
Class Number: 12011
Pay Grade: 11A/Exempt
* PRC routine maintenance. Classification last revised in 2020.
Changes were made to the essential function, distinguishing characteristics, physical requirements, environmental factors, and language and formatting. A technology section was added. No change to FLSA status. Pay grade increased from 10A to 11A.

Exhibit F: Class Title: *Supervisor, Weights & Measure*
Class Number: 19071
Pay Grade: 9A/Exempt (No change)
* PRC routine maintenance. Classification last revised in 2020.
Changes were made to the essential function, technology requirements, environmental factors, and language and formatting. No change to pay grade or FLSA status.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the

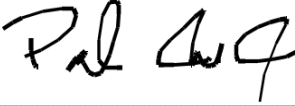


preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Turner, seconded by Ms. Conwell, the forgoing Resolution was duly adopted.

Yeas: Gallagher, Schron, Conwell, Turner, Stephens, Simon, Kelly, Miller and Jones

Nays: None

	06/24/2024
County Council President	Date
	06/24/2024
County Executive	Date
	06/20/2024
Clerk of Council	Date

First Reading/Referred to Committee: May 14, 2024
Committee(s) Assigned: Human Resources, Appointments & Equity

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