

# County Council of Cuyahoga County, Ohio

## Resolution No. R2024-0227

<p>Sponsored by: <b>Councilmember Turner on behalf of Cuyahoga County Personnel Review Commission</b></p> <p>Co-sponsored by: <b>Councilmember Miller</b></p>	<p><b>A Resolution</b> adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan A-F and declaring the necessity that this Resolution become immediately effective.</p>
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**WHEREAS**, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

**WHEREAS**, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

**WHEREAS**, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

**WHEREAS**, on April 3, 2024, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through F) and recommended to County Council the formal adoption and implementation of the attached changes; and

**WHEREAS**, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

- Exhibit A: Class Title: *Manager, Cashier*  
Number: 11211  
Pay Grade: 9A/Exempt
- Exhibit B: Class Title: *Manager, Human Resources*  
Number: 14113  
Pay Grade: 15A/Exempt
- Exhibit C: Class Title: *Manager, IT Applications Program*  
Number: 16521  
Pay Grade: 18B/Exempt
- Exhibit D: Class Title: *Manager, Talent Acquisition & Employment*  
Number: 14231  
Pay Grade: 15A/Exempt

Proposed Revised Classifications:

- Exhibit E: Class Title: *Manager, Employee & Labor Relations*  
Class Number: 14202  
Pay Grade: 16A/Exempt (No change)  
\* This classification is being updated to include job duties and tasks currently in an unclassified position. The duties are determined to be in the classified service through an analysis and recommendation of the PRC. Title changed from Manager, Employee Relations to manager, Employee and Labor Relations. No change to pay grade or FLSA status.
- Exhibit F: Class Title: *Manager, Employee Benefits*  
Class Number: 14072  
Pay Grade: 15A/Exempt (No change)  
\* This classification is being updated to include job duties and tasks currently in an unclassified position. The duties are determined to be in the classified service through an analysis and recommendation of the PRC. No change to pay grade or FLSA status.


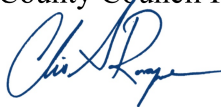

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 3.** It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Ms. Turner, seconded by Ms. Conwell, the forgoing Resolution was duly adopted.

Yeas: Byrne, Gallagher, Conwell, Turner, Stephens, Simon, Kelly, Miller and Jones

Nays: None

	07/05/2024
County Council President	Date
	07/09/2024
County Executive	Date
	07/03/2024
Clerk of Council	Date

First Reading/Referred to Committee: June 18, 2024

Committee(s) Assigned: Human Resources, Appointments & Equity

Additional Sponsorship Requested in Committee: June 25, 2024

Journal CC055

July 2, 2024