

County Council of Cuyahoga County, Ohio

Resolution No. R2025-0116

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| Sponsored by: Councilmember Sweeney on behalf of Cuyahoga County Personnel Review Commission | A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and declaring the necessity that this Resolution become immediately effective. |
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WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, on March 5, 2025, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through F) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

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| Exhibit A: | Class Title: | <i>Sustainable Development Program Coordinator</i> |
| | Number: | 13341 |
| | Pay Grade: | 10A/Exempt |

Proposed Revised Classifications:

Exhibit B: Class Title: *Manager, Morgue Operations and Investigations (Manager, MEO Internal Affairs)*
Class Number: 12301
Pay Grade: 15A/Exempt (No change)
*Changes requested by the Medical Examiner's Office.
Classification last revised in 2020. The title was changed from manager, Morgue Operations and Investigations to Manager, MEO Internal Affairs. Updated were made to language and formatting. A minimum qualifications equivalencies section was added. No change to the pay grade or FLSA status.

Proposed Deleted Classifications:

Exhibit C: Class Title: *Customer Service Representative*
Class Number: 16041
Pay Grade: 5B/Non-Exempt
* PRC Routine Maintenance. Position is vacant and the department stated that the duties of this position are no longer required.

Exhibit D: Class Title: *Enterprise Systems Specialist*
Class Number: 16261
Pay Grade: 13B/Exempt
* PRC Routine Maintenance. Position is vacant and the department stated that the duties of this position are no longer required because this type of technology is no longer utilized at the County.

Exhibit E: Class Title: *Manager, Project Management*
Class Number: 16241
Pay Grade: 15B/Exempt
* PRC Routine Maintenance. Position is vacant and the department stated that the duties of this position have been assigned to another position.

Exhibit F: Class Title: *SAP ABAP Programmer*
Class Number: 16251
Pay Grade: 14A/Exempt
* PRC Routine Maintenance. Position is vacant and the department stated that the duties of this position are no longer needed because the SAP ABAP technology is no longer utilized at the County.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public


peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by Mr. Sweeney, seconded by Mr. Miller, the foregoing Resolution was duly adopted.

Yeas: Turner, Houser, Simon, Kelly, Sweeney, Gallagher, Schleper, Conwell, Jones and Miller

Nays: None

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| <u>Dale Miller</u> | <u>4/23/2025</u> |
| County Council President | Date |
| <u></u> | <u>4/29/2025</u> |
| County Executive | Date |
| <u>Andria Richardson</u> | <u>4/23/2025</u> |
| Clerk of Council | Date |

First Reading/Referred to Committee: March 25, 2025

Committee(s) Assigned: Human Resources, Appointments & Equity

Committee Report/Second Reading: April 8, 2025

Journal CC058

April 22, 2025