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County Council of Cuyahoga County, Ohio

Resolution No. R2026-0244

Sponsored by: **Councilmember Sweeney on behalf of Cuyahoga County Personnel Review Commission**	**A Resolution** adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan and declaring the necessity that this Resolution become immediately effective.

WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-Bargaining Classification Plan; and

WHEREAS, on July 1, 2026, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through D) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue.

NOW, THEREFORE, **BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-Bargaining Classification Plan:

Modifications of the following Classifications: (See attached Classification Specifications)

Proposed New Classifications:

Exhibit A: Class Title: *Fiscal Management Analyst*
Number: 11251
Pay Grade: 12A/Exempt

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Proposed Revised Classifications:

Exhibit B: Class Title: *9-1-1 Coordinator*
Class Number: 12121
Pay Grade: 8A/Non-Exempt (No change)
* PRC routine maintenance. Classification last revised in 2020. Title changed from 9-1-1- Coordinator to 911 Coordinator. Changes were made to the essential functions, language, and formatting. No change to FLSA status or pay grade.

Exhibit C: Class Title: *Employee Services Specialist*
Class Number: 14001
Pay Grade: 4A/Non-Exempt (No change)
* PRC routine maintenance. Classification last revised in 2021. Changes were made to the essential functions, distinguishing characteristics, language, and formatting. A minimum qualifications equivalency table was added. No change to FLSA status or pay grade.

Exhibit D: Class Title: *Supervisor, Geriatric Behavioral Nurse*
Class Number: 17051
Pay Grade: 11A/Exempt (No change)
* PRC routine maintenance. Classification last revised in 2022. Changes were made to the essential functions, language, and formatting. No change to FLSA status or pay grade.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

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On a motion by Mr. Sweeney, seconded by Ms. Turner, the foregoing Resolution was duly adopted.

Yeas: Sweeney, Casselberry, Gallagher, Schleper, Conwell, Jones, Turner, Houser, Simon, Kelly and Miller

Nays: None

Dale A. Miller — 10/14/2026
County Council President — Date

Chris Ronayne — 10/16/2026
County Executive — Date

Andria Richardson — 10/14/2026
Clerk of Council — Date

First Reading/Referred to Committee: September 8, 2026
Committee(s) Assigned: Human Resources, Appointments & Equity

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October 13, 2026