

MEETING MINUTES

Cuyahoga County Personnel Review Commission
Wednesday, December 3, 2025
9830 Lorain Ave., Classroom 5
Cleveland, Ohio 44102
4:00 p.m.

1) CALL TO ORDER

Commissioner Southerington called the meeting to order at 4:05 p.m.

2) ROLL CALL

Commissioners Southerington and Colaluca were present at the time of roll call. Chairman Boseman arrived after roll call. A quorum was established.

3) APPROVAL OF MINUTES from November 5, 2025

Commissioner Southerington made a motion to approve the minutes from the November 5, 2025 PRC meeting; Commissioner Colaluca seconded the motion. All were in favor, no objections.

4) PUBLIC COMMENT – Nothing submitted.

5) UNFINISHED BUSINESS – Nothing submitted.

6) NEW BUSINESS

a) Appeals

i) Anthony Oden – Recommendation for Dismissal

Mr. Oden was present and had a representative, Mr. Louis Brown III, a “Private Employment Retention Specialist”, speak on his behalf. Discussion ensued.

Assistant Law Director Reid Stephan spoke on behalf of appellee Cuyahoga County. Discussion ensued.

Chairman Boseman made a motion to adjourn the meeting for deliberations; Commissioner Colaluca seconded the motion. All were in favor, no objections. The meeting was adjourned at 4:18 p.m.

Chairman Boseman called the meeting back to order at 4:26 p.m.

Chairman Boseman made a motion to dismiss the appeal for lack of jurisdiction; Commissioner Colaluca seconded the motion. All were in favor, no objections.

Mr. Brown attempted to serve Chairman Boseman with SERB paperwork. Chairman Boseman informed Mr. Brown that he was not the proper party to whom documents should be served. Mr. Brown insisted on leaving the documents with Chairman Boseman. Chairman Boseman responded to Mr. Brown that he could leave the documents in the room, but it would not be recognized as legal and proper service.

b) Establishment of the Eligibility Lists as of the Date Posted to the PRC Website

Supervisor, Principal Support Officer	CJFS	11/3/2025
Fiscal Office Associate	TREA	11/19/2025

Employment Testing Manager George Vaughan addressed the Commission regarding the establishment of the eligibility lists. Discussion ensued.

Chairman Boseman made a motion to approve the establishment of the eligibility lists as of the date posted to the PRC website; Commissioner Colaluca seconded the motion. All were in favor, no objections.

c) Class Plan Recommendations

Classification and Compensation Manager Albert Bouchahine addressed the Commission regarding the Class Plan recommendations. Discussion ensued.

Chairman Boseman made a motion to approve the recommended Class Plan changes; Commissioner Colaluca seconded the motion. All were in favor, no objections.

d) 2024 Appointments Compliance Audit Report

PRC Director Rebecca Kopcienski informed the Commission that the 2024 Appointments Compliance Audit report would be presented at the next meeting as Human Resources had provided additional information pertinent to the report.

e) 2024 TWL Compliance Audit Report

PRC Director Rebecca Kopcienski informed the Commission that the 2024 TWL Compliance Audit report would be presented at the next meeting as Human Resources had provided additional information pertinent to the report.

f) 2024 Ethics Compliance Audit Report

PRC Director Rebecca Kopcienski informed the Commission that the 2024 Ethics Compliance Audit report would be presented at the next meeting as Human Resources had provided additional information pertinent to the report.

6) EXECUTIVE SESSION

- a) To Consider the Appointment of a Public Employee

Chairman Boseman made a motion to close the meeting for Executive Session at 4:34 p.m.; Commissioner Southerington seconded the motion. All were in favor, no objections.

The PRC came back on the record 5:21 p.m.

7) OTHER BUSINESS – Nothing submitted.

8) ADJOURNMENT

Chairman Boseman made a motion to adjourn the meeting at 5:23 p.m.; Commissioner Colaluca seconded the motion. All were in favor, no objections.