

## MEETING MINUTES

Cuyahoga County Personnel Review Commission  
Wednesday, January 14, 2026  
9830 Lorain Ave., Classroom 5  
Cleveland, Ohio 44102  
4:00 p.m.

### 1) CALL TO ORDER

Commissioner Southerington called the meeting to order at 4:02 p.m.

### 2) ROLL CALL

Commissioner Southerington asked Senior Administrative Assistant Shannon De Sciscio to call the roll. Commissioners Southerington and Colaluca were present; Chairman Boseman arrived after roll call. A quorum was established.

### 3) APPROVAL OF MINUTES from the January 8, 2026 PRC Special Meeting

Commissioner Southerington made a motion to approve the meeting minutes from the January 8, 2026 PRC Special Meeting; Commissioner Colaluca seconded the motion. All were in favor, no objections.

### 4) PUBLIC COMMENT – Nothing submitted.

### 5) NEW BUSINESS

#### a) Establishment of the Eligibility Lists as of the Date Posted to the PRC Website

Examiner, Fiscal Office	TREA	12/2/2025
Examiner, Fiscal Office	FO	12/2/2025
Manager, Technical Services	IT	12/8/2025
Project Inspector (Bargaining)	PW	12/12/2025
Correction Officer	SHER	12/16/2025
Supervisor, Pathology Assistant	MEO	12/17/2025
Custodial Worker	SHER	12/24/2025

Employment Testing Manager George Vaughan addressed the Commission regarding the establishment of the eligibility lists as of the date posted to the PRC website. Discussion ensued.

Commissioner Southerington made a motion to approve the establishment of the eligibility lists as of the date posted to the PRC website; Commissioner Colaluca seconded the motion. All were in favor, no objections.

b) Class Plan Recommendations

Classification and Compensation Manager Albert Bouchahine addressed the Commission regarding the Class Plan recommendations. Discussion ensued.

Commissioner Southerington made a motion to approve the Class Plan recommendations; Commissioner Colaluca seconded the motion. All were in favor, no objections.

**6) EXECUTIVE SESSION**

a) To Consider the Appointment of a Public Employee

Commissioner Southerington did not close the meeting for Executive Session as it was determined discussion was not needed.

Commissioner Southerington made a motion to approve the appointments of Albert Bouchahine and George Vaughan to the position of Co-Director of the Personnel Review Commission, effective February 1, 2026; Chairman Boseman seconded the motion. All were in favor, no objections.

**7) OTHER BUSINESS** – Nothing submitted.

**8) ADJOURNMENT**

Commissioner Southerington made a motion to adjourn the meeting at 4:06 p.m.; Chairman Boseman seconded the motion. All were in favor, no objections.