

MEETING MINUTES

Cuyahoga County Personnel Review Commission
Wednesday, February 4, 2026
9830 Lorain Ave., Classroom 5
Cleveland, Ohio 44102
4:00 p.m.

1) CALL TO ORDER

Chairman Boseman called the meeting to order at 4:01 p.m.

2) ROLL CALL

Chairman Boseman asked Senior Administrative Assistant Shannon De Sciscio to call the roll. All three commissioners were present. A quorum was established.

3) APPROVAL OF MINUTES from January 14, 2026

Chairman Boseman made a motion to approve the minutes from the January 14, 2026 PRC meeting; Commissioner Southerington seconded the motion. All were in favor, no objections.

4) PUBLIC COMMENT – Nothing submitted.

5) NEW BUSINESS

a) Appeals

Appellants Donna Kaleal and Chris Costin requested that the order of their appeals be switched, with Appellant Costin addressing the Commission first, and Appellant Kaleal addressing the Commission second. The commissioners granted the appellants' request.

Assistant Law Director Wesley Kretch requested to address after both appellants had presented as the complaints detailed in both appeals were the same. The commissioners granted Assistant Law Director Kretch's request.

i) Chris Costin – Recommendation for Dismissal

Appellant Chris Costin addressed the Commission regarding his appeal. Discussion ensued.

ii) Donna Kaleal – Recommendation for Dismissal

Appellant Donna Kaleal addressed the Commission regarding her appeal. Discussion ensued.

Assistant Law Director Wesley Kretch addressed the Commission regarding the appeals of both Chris Costin and Donna Kaleal. Discussion ensued.

Chairman Boseman made a motion to adjourn the meeting at 4:21 p.m. to go into deliberations; Commissioner Colaluca seconded the motion. All were in favor, no objections.

Chairman Boseman called the meeting back to order at 4:57 p.m.

Chairman Boseman made a motion to partially dismiss the appeals of Donna Kaleal and Chris Costin for lack of jurisdiction regarding any claims of bullying, intimidation, or a hostile work environment; Commissioner Colaluca seconded the motion. All were in favor, no objections.

Chairman Boseman made a motion to refer the appeals to the PRC Hearing Officer to make a factual determination, based on documentary evidence, as to whether a written whistleblower complaint was made by appellants, whether appellants were actually transferred (and the circumstances of any transfer), and whether there was retaliation as a result of the appellants' written whistleblower complaint under Title 4, Ethics, of the Cuyahoga County Code.

b) Establishment of the Eligibility Lists as of the date posted to the PRC website

Assistant Board of Control Coordinator	FISC	1/13/2026
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Senior Employment Testing Specialist Skye Gillispie Rudawsky addressed the Commission regarding the establishment of the eligibility lists as of the date posted to the PRC website. Discussion ensued.

Chairman Boseman made a motion to approve the establishment of the eligibility lists as of the date posted to the PRC website; Commissioner Colaluca seconded the motion. All were in favor, no objections.

c) Class Plan Recommendations

Classification and Compensation Specialist Verona Blonde addressed the Commission regarding the Class Plan recommendations. Discussed ensued.

Chairman Boseman made a motion to approve the Class Plan recommendations; Commissioner Colaluca seconded the motion. All were in favor, no objections.

d) 2024 Compliance Audits – Appointments, TWL, and Ethics

PRC Senior Business Intelligence Analyst David Mizuta addressed the Commission regarding the 2024 Compliance Audits. Discussion ensued.

e) PRC Resolution 2026-002: Changes to the PRC Employee Handbook

PRC Co-Director George Vaughan addressed the Commission regarding PRC resolution 2026-002: Changes to the PRC Employee Handbook. Discussion ensued.

Chairman Boseman made a motion to approve PRC resolution 2026-002; Commissioner Colaluca seconded the motion. All were in favor, no objections.

6) EXECUTIVE SESSION

a) To Discuss the Assignment of a PRC Employee

Chairman Boseman made a motion to close the meeting for Executive Session to discuss the assignment of a PRC employee at 5:10 p.m.; Commissioner Southerington seconded the motion. All were in favor, no objections.

The PRC came back on record at 5:28 p.m.

Chairman Boseman made a motion to approve the assignment of Skye Gillispie Rudawsky to the temporary work level of Manager of Employment Testing, effective February 8, 2026, for a period of at least two weeks and not to exceed 365 days; Commissioner Colaluca seconded the motion. All were in favor, no objections.

7) OTHER BUSINESS – Nothing submitted.

8) ADJOURNMENT

Chairman Boseman made a motion to adjourn the meeting at 5:28 p.m.; Commissioner Colaluca seconded the motion. All were in favor, no objections.