## Cuyahoga County Class Plan Salary Structures Effective January 1, 2023

| Schedule A |              |              |              |             |          |          |  |  |  |
|------------|--------------|--------------|--------------|-------------|----------|----------|--|--|--|
|            | Annualized   |              |              | Hourly Rate |          |          |  |  |  |
| Grade      | Min          | Midpoint     | Max          | Min         | Midpoint | Max      |  |  |  |
| 1          | \$31,928.00  | \$38,313.60  | \$44,678.40  | \$15.35     | \$18.42  | \$21.48  |  |  |  |
| 2          | \$35,006.40  | \$42,016.00  | \$49,025.60  | \$16.83     | \$20.20  | \$23.57  |  |  |  |
| 3          | \$38,105.60  | \$45,718.40  | \$53,352.00  | \$18.32     | \$21.98  | \$25.65  |  |  |  |
| 4          | \$41,204.80  | \$49,441.60  | \$57,699.20  | \$19.81     | \$23.77  | \$27.74  |  |  |  |
| 5          | \$44,304.00  | \$53,144.00  | \$62,025.60  | \$21.30     | \$25.55  | \$29.82  |  |  |  |
| 6          | \$47,382.40  | \$56,888.00  | \$66,352.00  | \$22.78     | \$27.35  | \$31.90  |  |  |  |
| 7          | \$50,502.40  | \$60,590.40  | \$70,699.20  | \$24.28     | \$29.13  | \$33.99  |  |  |  |
| 8          | \$53,580.80  | \$64,313.60  | \$75,025.60  | \$25.76     | \$30.92  | \$36.07  |  |  |  |
| 9          | \$56,680.00  | \$68,016.00  | \$79,352.00  | \$27.25     | \$32.70  | \$38.15  |  |  |  |
| 10         | \$59,800.00  | \$71,739.20  | \$83,699.20  | \$28.75     | \$34.49  | \$40.24  |  |  |  |
| 11         | \$62,878.40  | \$75,462.40  | \$88,025.60  | \$30.23     | \$36.28  | \$42.32  |  |  |  |
| 12         | \$65,977.60  | \$79,185.60  | \$92,372.80  | \$31.72     | \$38.07  | \$44.41  |  |  |  |
| 13         | \$69,076.80  | \$82,888.00  | \$96,699.20  | \$33.21     | \$39.85  | \$46.49  |  |  |  |
| 14         | \$72,176.00  | \$86,611.20  | \$101,025.60 | \$34.70     | \$41.64  | \$48.57  |  |  |  |
| 15         | \$76,835.20  | \$92,185.60  | \$107,556.80 | \$36.94     | \$44.32  | \$51.71  |  |  |  |
| 16         | \$83,012.80  | \$99,632.00  | \$116,230.40 | \$39.91     | \$47.90  | \$55.88  |  |  |  |
| 17         | \$89,211.20  | \$107,057.60 | \$124,883.20 | \$42.89     | \$51.47  | \$60.04  |  |  |  |
| 18         | \$95,409.60  | \$114,483.20 | \$133,556.80 | \$45.87     | \$55.04  | \$64.21  |  |  |  |
| 19         | \$101,587.20 | \$121,908.80 | \$142,230.40 | \$48.84     | \$58.61  | \$68.38  |  |  |  |
| 20         | \$107,785.60 | \$129,334.40 | \$150,904.00 | \$51.82     | \$62.18  | \$72.55  |  |  |  |
| 21         | \$113,984.00 | \$136,780.80 | \$159,556.80 | \$54.80     | \$65.76  | \$76.71  |  |  |  |
| 22         | \$120,161.60 | \$144,206.40 | \$168,251.20 | \$57.77     | \$69.33  | \$80.89  |  |  |  |
| 23         | \$126,360.00 | \$151,632.00 | \$176,924.80 | \$60.75     | \$72.90  | \$85.06  |  |  |  |
| 24         | \$132,579.20 | \$159,078.40 | \$185,598.40 | \$63.74     | \$76.48  | \$89.23  |  |  |  |
| 25         | \$138,756.80 | \$166,504.00 | \$194,251.20 | \$66.71     | \$80.05  | \$93.39  |  |  |  |
| 26         | \$144,934.40 | \$173,950.40 | \$202,924.80 | \$69.68     | \$83.63  | \$97.56  |  |  |  |
| 27         | \$151,153.60 | \$181,376.00 | \$211,598.40 | \$72.67     | \$87.20  | \$101.73 |  |  |  |
| 28         | \$157,331.20 | \$188,801.60 | \$220,272.00 | \$75.64     | \$90.77  | \$105.90 |  |  |  |
| 29         | \$163,529.60 | \$196,248.00 | \$228,945.60 | \$78.62     | \$94.35  | \$110.07 |  |  |  |
| 30         | \$169,728.00 | \$203,673.60 | \$237,619.20 | \$81.60     | \$97.92  | \$114.24 |  |  |  |

| Schedule B (IT Only) |              |              |              |             |          |          |  |  |  |  |
|----------------------|--------------|--------------|--------------|-------------|----------|----------|--|--|--|--|
|                      | Annualized   |              |              | Hourly Rate |          |          |  |  |  |  |
| Grade                | Min          | Midpoint     | Max          | Min         | Midpoint | Max      |  |  |  |  |
| 1                    | \$32,427.20  | \$39,478.40  | \$45,884.80  | \$15.59     | \$18.98  | \$22.06  |  |  |  |  |
| 2                    | \$33,945.60  | \$40,934.40  | \$47,694.40  | \$16.32     | \$19.68  | \$22.93  |  |  |  |  |
| 3                    | \$35,547.20  | \$42,744.00  | \$49,836.80  | \$17.09     | \$20.55  | \$23.96  |  |  |  |  |
| 4                    | \$37,356.80  | \$44,865.60  | \$52,291.20  | \$17.96     | \$21.57  | \$25.14  |  |  |  |  |
| 5                    | \$41,745.60  | \$49,899.20  | \$58,468.80  | \$20.07     | \$23.99  | \$28.11  |  |  |  |  |
| 6                    | \$46,155.20  | \$55,411.20  | \$64,646.40  | \$22.19     | \$26.64  | \$31.08  |  |  |  |  |
| 7                    | \$50,564.80  | \$60,673.60  | \$70,782.40  | \$24.31     | \$29.17  | \$34.03  |  |  |  |  |
| 8                    | \$54,953.60  | \$65,936.00  | \$76,960.00  | \$26.42     | \$31.70  | \$37.00  |  |  |  |  |
| 9                    | \$59,342.40  | \$71,240.00  | \$83,075.20  | \$28.53     | \$34.25  | \$39.94  |  |  |  |  |
| 10                   | \$63,731.20  | \$76,481.60  | \$89,252.80  | \$30.64     | \$36.77  | \$42.91  |  |  |  |  |
| 11                   | \$68,120.00  | \$81,785.60  | \$95,388.80  | \$32.75     | \$39.32  | \$45.86  |  |  |  |  |
| 12                   | \$72,571.20  | \$87,048.00  | \$101,545.60 | \$34.89     | \$41.85  | \$48.82  |  |  |  |  |
| 13                   | \$76,960.00  | \$92,331.20  | \$107,723.20 | \$37.00     | \$44.39  | \$51.79  |  |  |  |  |
| 14                   | \$81,348.80  | \$97,593.60  | \$113,859.20 | \$39.11     | \$46.92  | \$54.74  |  |  |  |  |
| 15                   | \$85,737.60  | \$102,876.80 | \$120,016.00 | \$41.22     | \$49.46  | \$57.70  |  |  |  |  |
| 16                   | \$90,147.20  | \$108,139.20 | \$126,172.80 | \$43.34     | \$51.99  | \$60.66  |  |  |  |  |
| 17                   | \$94,536.00  | \$113,422.40 | \$132,329.60 | \$45.45     | \$54.53  | \$63.62  |  |  |  |  |
| 18                   | \$98,966.40  | \$118,705.60 | \$138,507.20 | \$47.58     | \$57.07  | \$66.59  |  |  |  |  |
| 19                   | \$103,334.40 | \$123,968.00 | \$144,664.00 | \$49.68     | \$59.60  | \$69.55  |  |  |  |  |
| 20                   | \$110,219.20 | \$132,288.00 | \$154,356.80 | \$52.99     | \$63.60  | \$74.21  |  |  |  |  |
| 21                   | \$117,603.20 | \$141,232.00 | \$164,798.40 | \$56.54     | \$67.90  | \$79.23  |  |  |  |  |
| 22                   | \$125,528.00 | \$150,820.80 | \$176,009.60 | \$60.35     | \$72.51  | \$84.62  |  |  |  |  |
| 23                   | \$134,180.80 | \$161,116.80 | \$188,032.00 | \$64.51     | \$77.46  | \$90.40  |  |  |  |  |
| 24                   | \$143,020.80 | \$172,203.20 | \$200,969.60 | \$68.76     | \$82.79  | \$96.62  |  |  |  |  |
| 25                   | \$152,963.20 | \$184,100.80 | \$214,884.80 | \$73.54     | \$88.51  | \$103.31 |  |  |  |  |