

**CUYAHOGA COUNTY
PERSONNEL REVIEW COMMISSION
RESOLUTION NO. 2021-002**

A Resolution authorizing the Personnel Review Commission (PRC) to provide modifications to and adoption of the PRC's Employee Handbook to recognize Juneteenth as a paid holiday and to authorize PRC employees to serve as precinct election day officials on election day without loss of the employee's regular compensation and additionally receiving the compensation paid to precinct election officials; and declaring the necessity that this Resolution become immediately effective.

WHEREAS, Article IX of the Charter of Cuyahoga County creates a Personnel Review Commission consisting of three electors of the County having experience in personnel matters or personnel administration and who are supportive of equal opportunity considerations; and,

WHEREAS, Section 9.01 of the Charter provides that authority for the Personnel Review Commission to employ persons in the service of the County; and,

WHEREAS, on Tuesday, May 25, 2021, Cuyahoga County Council approved legislation to establish Juneteenth as a paid County holiday as set forth in Cuyahoga County Ordinance No. 02021-0005; and,

WHEREAS, Cuyahoga County Ordinance No. 02021-005 also contains provisions to authorize County employees to serve as precinct election day officials on election day without loss of the employee's regular compensation and additionally receiving the compensation paid to precinct election officials; and,

WHEREAS, the Personnel Review Commission strives to remain consistent with the County's personnel policies and procedures as they are defined in the County's Employee Handbook;

NOW, THEREFORE, BE IT RESOLVED, that the Cuyahoga County Personnel Review Commission approves the modification of the PRC's Employee Handbook to recognize Juneteenth as a paid holiday, and hereby authorizes PRC employees to serve as precinct election day officials on election day without loss of the employee's regular compensation and additionally receiving the compensation paid to precinct.

BE IT FURTHER RESOLVED that this resolution be sent to the County's Director of Human Resources for implementation and that the resolution become immediately effective to provide for the usual, daily operation of the Personnel Review Commission.

On a motion by Commissioner Colaluca, seconded by Commissioner Boseman, the foregoing resolution was duly approved.

AYES: Commissioner Colaluca, Commissioner Boseman, Commissioner Southerington

NAYS: None

ABSTENTION: None

NOT PRESENT:

DATE: June 2, 2021