

MINUTES  
Cuyahoga County Human Resource Commission  
Wednesday, January 23, 2013  
Lakeside Place Building  
323 W. Lakeside Avenue, Suite 400  
6:15 p.m.

1) CALL TO ORDER

Chairman Wolff called the meeting to order at 6:15 p.m. Commissioner Simmons made a motion to approve the minutes from the January 9, 2013 meeting. Commissioner Palmer seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairman Robert Wolff, Commissioner Kathleen Palmer, Commissioner Angela Simmons, HRC Administrator Rebecca Kopcienski, HRC Coordinator Jessica Vezina, Assistant Prosecutor Sara DeCaro, Assistant Law Director Amy Marquit Renwald, HR Director Elise Hara, Albert Bouchahine, Ed Morales, Attorney Mary Jo Hanson, Helen Bennett, George George, Dan Misiewicz, and Jason Haller.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Proposed Classification Plan Changes

HR Director Hara referred to her letter of December 19, 2012 discussed at the January 9, 2013 meeting regarding deletions of classifications from the County's classification plan. She explained the twenty-one (21) classifications proposed for deletion are the result of re-organization and staffing decisions made by various department directors. Discussion ensued. Commissioner Simmons made a motion to approve the list of proposed classifications for deletion; Commissioner Palmer seconded the motion. All were in favor; no objections.

b) Appeals

i) Pruitt, R. - Report and Recommendation

Commissioner Simmons made a motion to affirm the Report & Recommendation submitted by Hearing Officer Stevenson; Commissioner Palmer seconded the motion. All were in favor; no objections.

5) NEW BUSINESS

a) Appeals

i) Chedid, F. - Report and Recommendation

Chairman Wolff made a motion to affirm the Report & Recommendation submitted by Hearing Officer Szuter; Commissioner Simmons seconded the motion. All were in favor; no objections.

ii) Bennett, H. - Report and Recommendation

Ms. Bennett and her attorney, Ms. MaryJo Hanson were present; Ms. Hanson addressed the Commission. Discussion ensued. Chairman Wolff made a motion to postpone the Report & Recommendation submitted by Hearing Officer Szuter until the February 6, 2013 HRC meeting; Commissioner Simmons seconded the motion. All were in favor; no objections.

iii) Perkins, J. - Report and Recommendation

Commissioner Simmons made a motion to affirm the Report & Recommendation submitted by Hearing Officer Tsevdos; Commissioner Palmer seconded the motion. All were in favor; no objections.

b) Assistant Law Director Ed Morales

Mr. Morales addressed the Commission about the County's ongoing efforts to address wage equity issues. Mr. Morales stated that per the Charter, the HRC is responsible for identifying wage equity issues for both bargaining and non-bargaining employees. He also informed the Commission that a representative from the HRC is invited to attend planning meetings for collective bargaining. Discussion ensued. The Commission directed Administrator Kopcienski and APA DeCaro to participate in on-going dialogue regarding wage equity issues.

c) Final Archer Report

Administrator Kopcienski stated that the Public Defenders' office is still in negotiations so the final report is not yet available, and she provided the Commissioners with a summary of the draft proposed adjustments to pay grades for legal positions in the Prosecutor's office. Jim Battigaglia to present the final project report and recommendations to the Commission at the February 6, 2013 meeting.

d) Additional HRC Staff Position

Commissioner Simmons made a motion to approve the job description for the HRC Staff Attorney and to post the vacant position on the County's website; Commissioner Palmer seconded the motion. All were in favor; no objections.

6) PUBLIC COMMENT– Nothing Submitted

7) OTHER BUSINESS– Nothing Submitted

8) ADJOURNMENT

Chairman Wolff made a motion to adjourn the meeting at 7:15 p.m. Commissioner Palmer seconded the motion. All were in favor; no objections.

Next Human Resource Commission meeting is scheduled for Wednesday, February 6, 2013 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400)