

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, February 5, 2014
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

Commissioner Wolff called the meeting to order at 5:00 p.m. Chairwoman Kathleen Walsh was not in attendance. Commissioner Colaluca made a motion to approve the minutes from the January 22, 2014 meeting. Commissioner Wolff seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Commissioner Robert Wolff, Commissioner Thomas Colaluca, PRC Administrator Rebecca Kopcienski, PRC Coordinator Jessica Vezina, PRC Staff Attorney Sara DeCaro, Assistant Prosecutor Nora Graham, Attorney Susan Gragel, Deneen Kassouf, Lance Cullon, Kim Gavel, and Assistant Law Director Amy Marquit Renwald.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS

a) Appeals

i) Deneen Kassouf – Report & Recommendation

Commissioner Wolff made a motion to modify the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Anthony Stevenson as stated: Wherefore, it is hereby ordered that the Report and Recommendation in the within appeal be disaffirmed in its entirety. Wherefore, it is further ordered that Appellant Kassouf be assigned to the classification of Administrative Assistant 2 at a salary of \$48,984. Wherefore, it is further ordered that Appellant Kassouf be awarded back pay in the amount of the difference between her salary (including the TWL time period) and the maximum salary of pay grade 6, \$48,984.00 from February 26, 2012 to present. Commissioner Colaluca seconded the motion. All were in favor; no objections.

5) NEW BUSINESS

a) Appeals

i) Lance Cullon – Report & Recommendation

Appellant Lance Cullon and Kim Gavel addressed the Commission.
At 5:11 p.m. Commissioner Wolff made a motion to close the meeting for the Commissioners to deliberate. Commissioner Colaluca seconded the motion.
At 5:23 p.m. the Commission was back on the record.

The Commissioners determined they will take the matter under advisement and will issue their decision at the February 22, 2014 PRC meeting.

6) PUBLIC COMMENT – Nothing Submitted

7) OTHER BUSINESS

i) Brian O'Malley Appeal

Commission discussed the necessity of issuing a procedural order for Hearing Officer Atsou to hear this appeal on the merits should he determine it is within the PRC's jurisdiction. Discussion ensued. It was agreed that Staff Attorney DeCaro would contact Hearing Officer Atsou and advise him that it is within his discretion to proceed accordingly.

8) ADJOURNMENT

Commissioner Wolff made a motion to adjourn the meeting at 5:45 p.m. Commissioner Colaluca seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for Wednesday, February 19, 2014 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).